

SUPERINTENDENT
DR. ANTHONY LEWIS'

STATE OF THE SCHOOLS ADDRESS

FEATURING STUDENT
PERFORMANCES

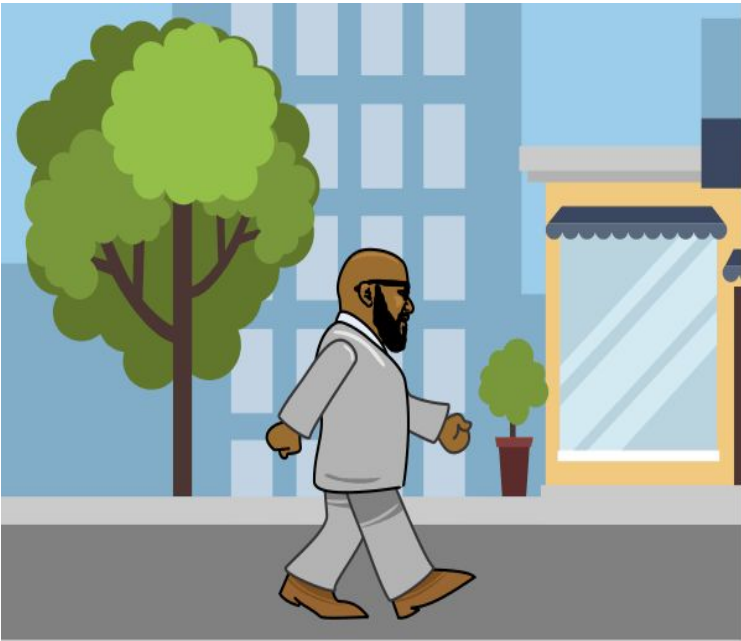
Tuesday, October 24
6:30-7:30 PM

Liberty Memorial Central
Middle School Auditorium
1400 Massachusetts St.



State of the Schools Address Agenda

- ❑ Overview of the District
- ❑ Graduation/Postsecondary Successes
- ❑ ELA and Math Data
- ❑ Educational Equity Work
- ❑ Results of Closures
- ❑ Student Performance - Harrison Leiszler
- ❑ Staff, School, and District Celebrations
- ❑ Challenges/Opportunities
- ❑ Ways to Get Involved





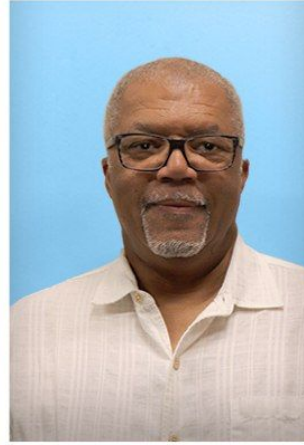
The Mod Squad



Douglas County Administrator
Lawrence Public Schools Superintendent
City of Lawrence Manager

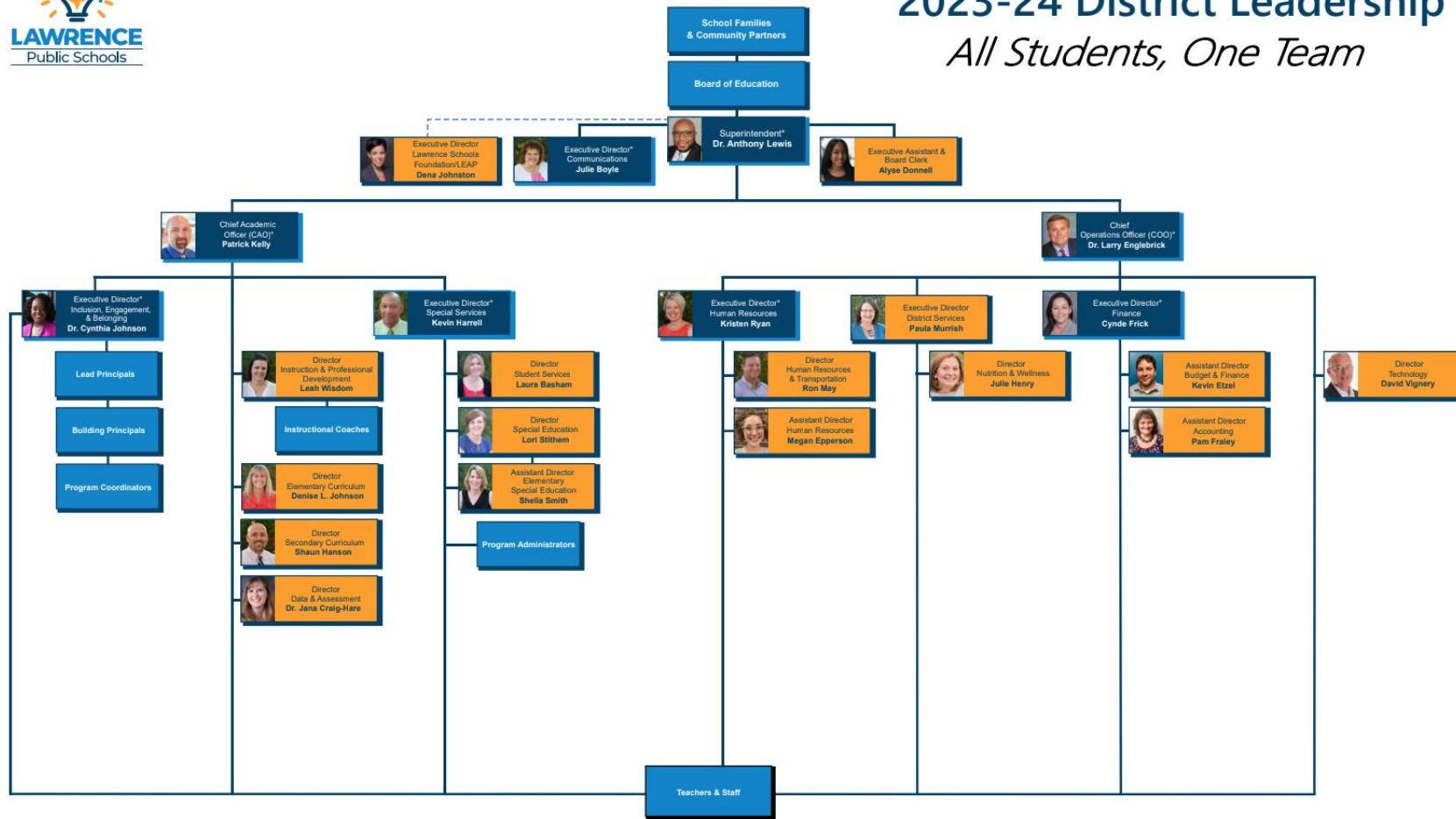


Lawrence Board of Education 2023



2023-24 District Leadership

All Students, One Team

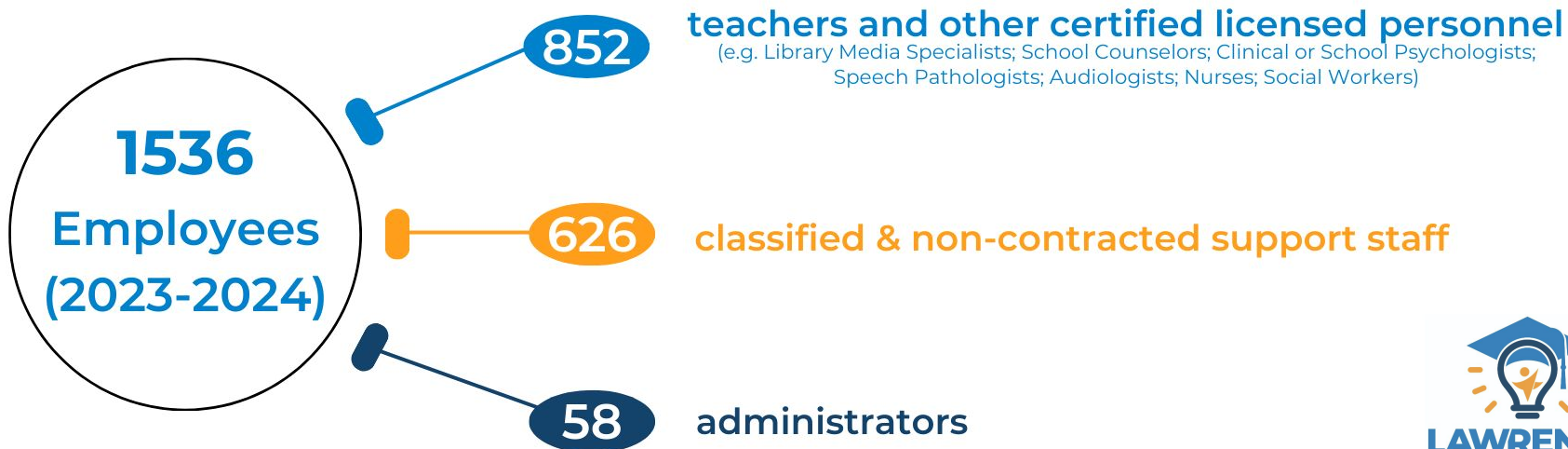


Supporting Our USD 497 Employees



#497StrongerTogether





7 School Board Members

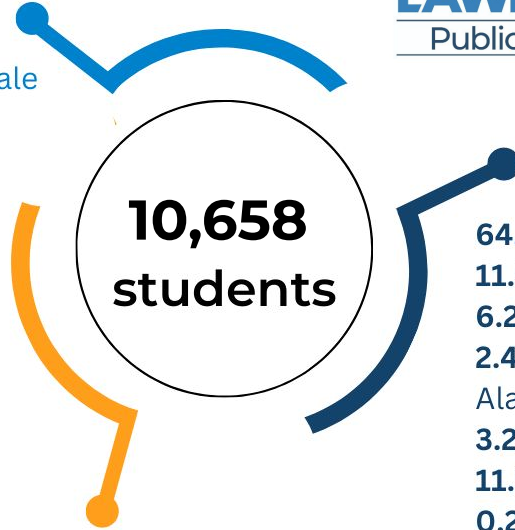
7th Largest District in Kansas

Average Years of Service	
Certified:	9.13
Classified	7.62

*Latest KSDE data



51.5% Male to **48.5%** Female
40% Economically Disadvantaged
6.2% English Language Learners
14% Students with Disabilities



89.6% Graduation Rate (2021-2022)
91.3% Attendance Rate (2022-2023)

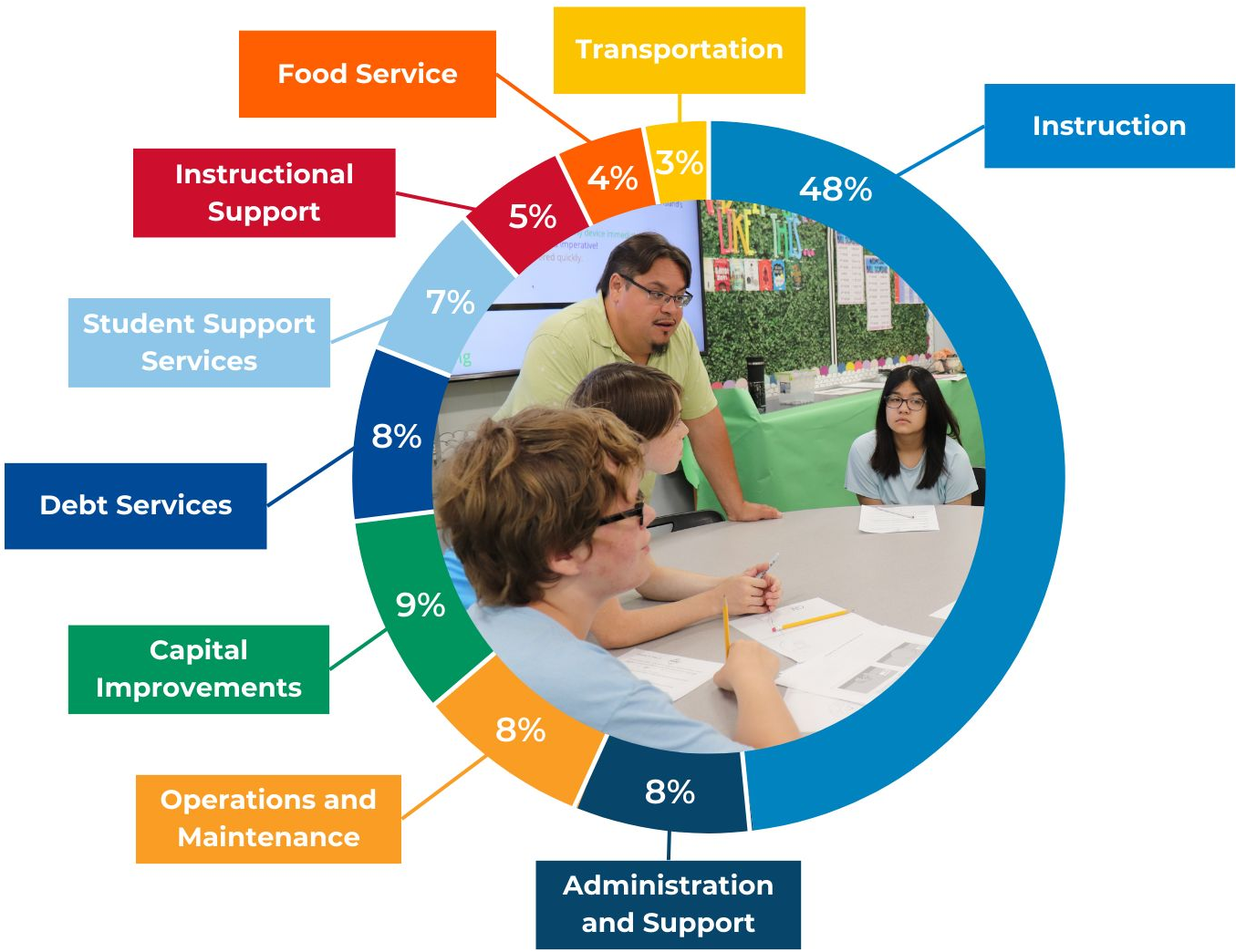
64.8% White
11.5% Hispanic
6.2% African American
2.4% American Indian/
Alaskan Native
3.2% Asian
11.9% Multi-Ethnic
0.2% Hawaiian-Pacific
Islander

- Kennedy Early Childhood Center
- New York Montessori
- 11 Elementary Schools
- 4 Middle Schools
- 2 High Schools
- K-12 Virtual School
- Lawrence College & Career Center & Academy
- Community Connections @ Pinckney
- Adult Education Services
- Juvenile Detention Center Day School

Lawrence Public Schools Race/Ethnicity Data

Race / Ethnicity	Students	Staff	School Board
American Indian / Native Alaskan	2.47%	2.37%	28.57%
Black / African American	6.21%	5.34%	28.57%
Asian	3.21%	1.72%	0%
Hispanic	11.57%	5.52%	0%
Pacific Islander / Native Hawaiian	0.23%	0.24%	0%
White	64.89%	84.81	42.85%
**Multi Race	11.30%	**HR collects information on primary & additional racial background, but does not list multi-racial as a specific category	0%





\$1,480,000,000
EST. TOTAL ASSESSED VALUATION
\$185,937,000
TOTAL 2022-23 BUDGET
51.776
TOTAL MILL LEVY 2022-23 BUDGET

*Latest KSDE data



All organizations start with WHY, but
only the great ones keep their WHY
clear year after year.

— *Simon Sinek* —



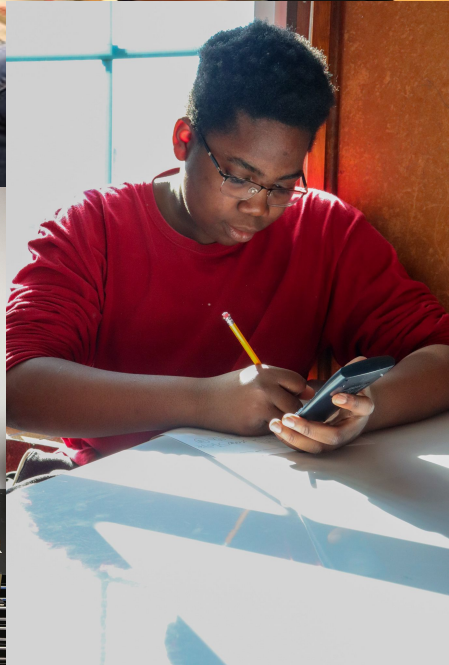
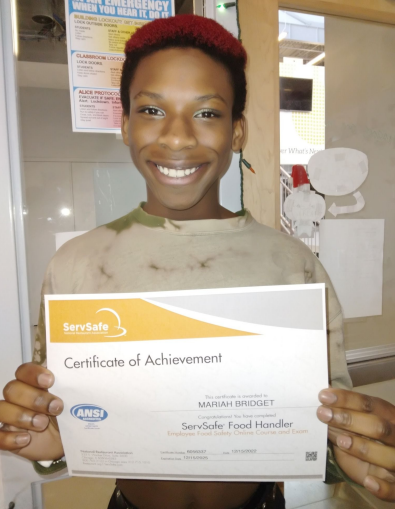
LAWRENCE
Public Schools

Vision

The school board, administration, teachers and staff **build positive relationships**, seek multiple perspectives, **set high expectations** and **hold each other accountable** for ensuring that through equitable access to rigorous, culturally relevant and seamlessly aligned curriculum and effective, research-based instruction, **all students** achieve at high levels, graduate on time and are well prepared for their future.



LAWRENCE
Public Schools



2023-2024 SALARY INCREASES



\$6.6M
INCREASE

\$3.745M

+8.8%

TEACHERS

\$2.58M

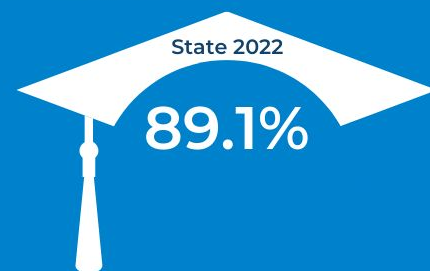
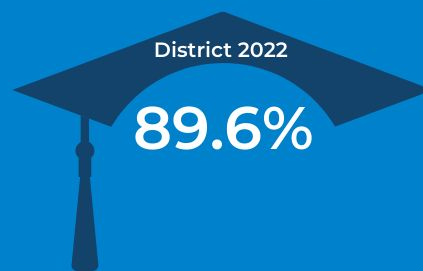
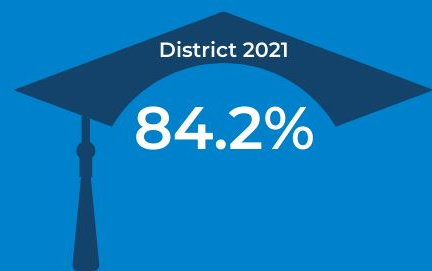
+16.7%

SUPPORT STAFF

\$325K

+5.5%

ADMINISTRATION



Lawrence and Kansas graduation rates.

*Latest KSDE data



Our **COMMUNITY'S PLAN** for School Progress

OUR PROCESS



LISTENING & LEARNING TOUR



STRATEGIC PLAN



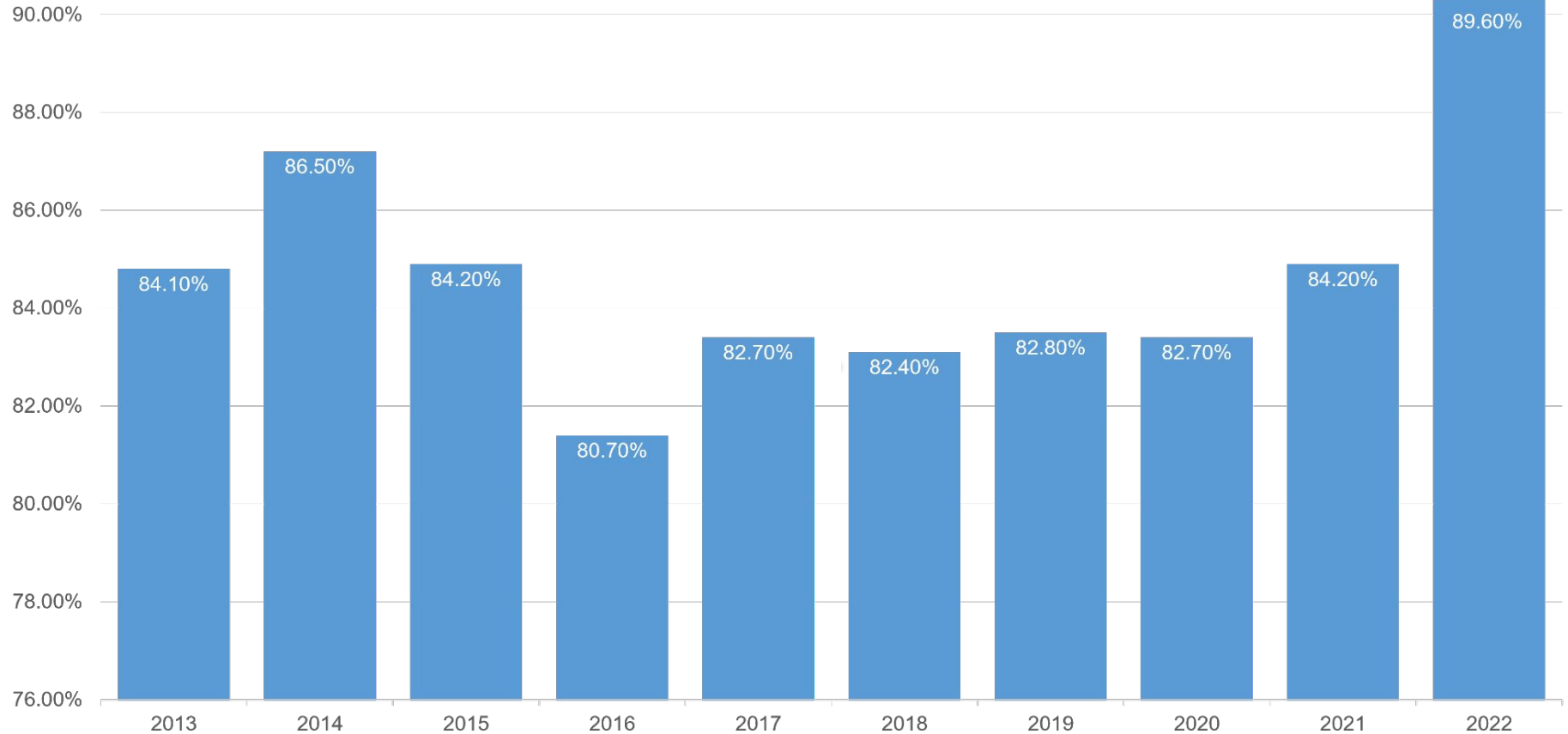
- 1** COHESIVE CURRICULUM
- 2** STUDENT-CENTERED LEARNING
- 3** SAFE & SUPPORTIVE SCHOOLS
- 4** EFFECTIVE EMPLOYEES
- 5** DATA-INFORMED DECISIONS

OUR PROMISE



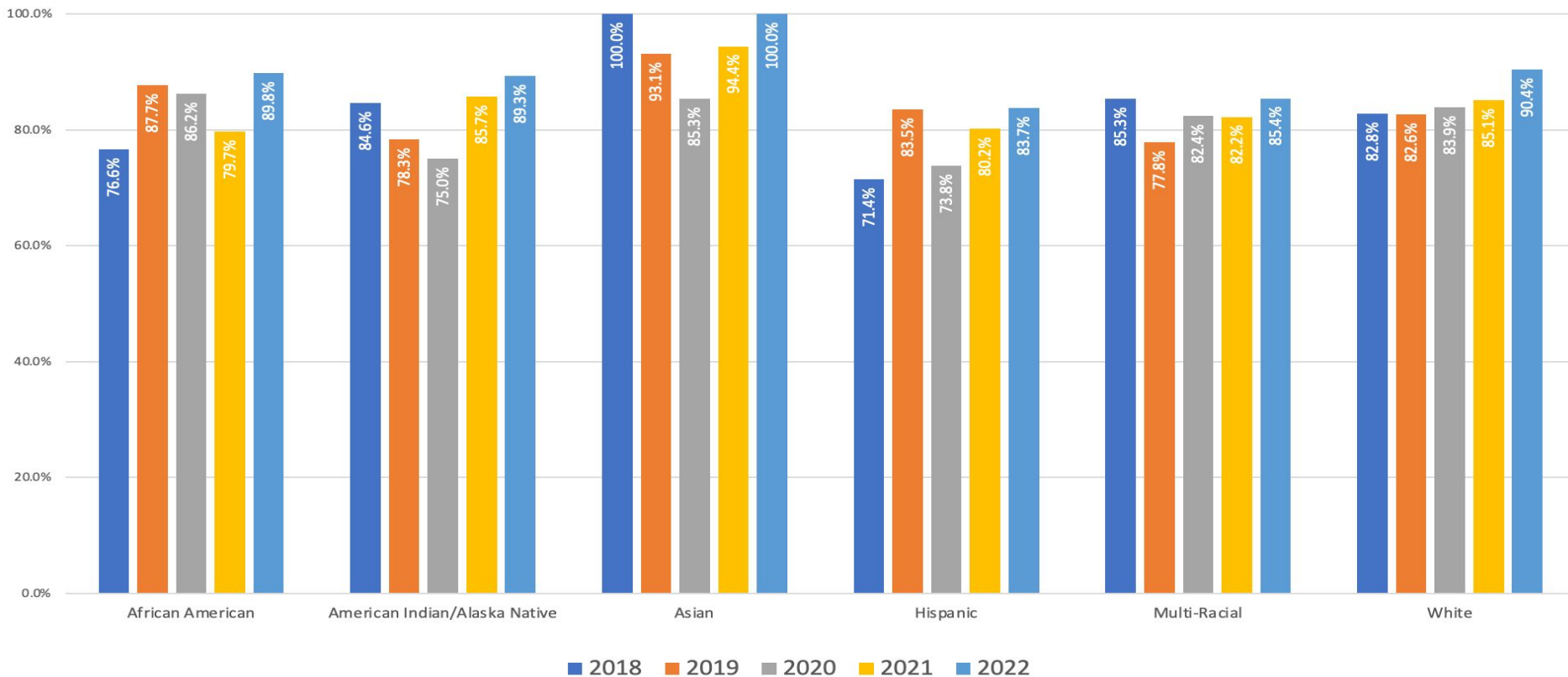
Lawrence Public Schools will ensure that **students of all races, backgrounds, and abilities** achieve at high levels, **demonstrate proficiency** in reading by third grade and in math by eighth grade, and **graduate on time prepared for success** in college and careers.

2013-2022 Graduation Rates



High School Graduation

The 2022 % of students graduating in All Subgroups has also increased or maintained since 2018.





Postsecondary & Career Preparation

YEAR	# of Students Taking at Least 1 Jayhawk Blueprint Course
2017-18	89
2018-19	197
2019-20	345
2020-21	362
2021-22	355
2022-23	352
Fall 2023	418
Total	2,118



**Increased by
370%!**



Postsecondary & Career Preparation

- Individual Plans of Study (IPS)
- 23 Career Pathways
- 22 Advanced Placement Courses
- KU Blueprint Partnership
- Business & Industry Certifications
- 48% of our high school students are taking career pathway courses



**LAWRENCE
COLLEGE &
CAREER CENTER**
Discover What's Next

Year	# of Business and Industry Certifications
2017-18	56
2018-19	37
2019-20	60
2020-21	26
2021-22	60
2022-23	103
Total	342

Kansas Assessment Program Performance Level Descriptors

Level 1: A student at Level 1 shows a **limited** ability to understand and use the skills and knowledge needed for postsecondary readiness.

Level 2: A student at Level 2 shows a **basic** ability to understand and use the skills and knowledge needed for postsecondary readiness.

Level 3: A student at Level 3 shows an **effective** ability to understand and use the skills and knowledge needed for postsecondary readiness.

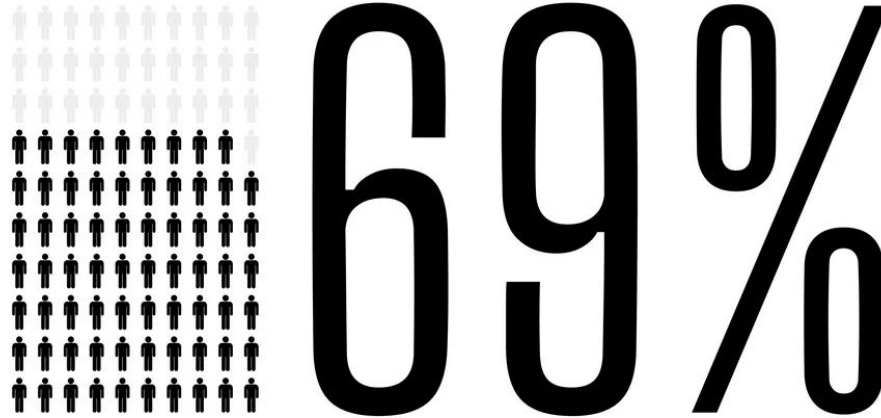
Level 4: A student at Level 4 shows an **excellent** ability to understand and use the skills and knowledge needed for postsecondary readiness.

English Language Arts				
Grade	Level 1	Level 2	Level 3	Level 4
3	220-275	276-299	300-326	327-380
4	220-270	271-299	300-334	335-380
5	220-274	275-299	300-325	326-380
6	220-276	277-299	300-335	336-380
7	220-274	275-299	300-334	335-380
8	220-264	265-299	300-333	334-380
10	220-268	269-299	300-333	334-380

Mathematics				
Grade	Level 1	Level 2	Level 3	Level 4
3	220-275	276-299	300-328	329-380
4	220-265	266-299	300-330	331-380
5	220-272	273-299	300-325	326-380
6	220-272	273-299	300-328	329-380
7	220-265	266-299	300-341	342-380
8	220-273	274-299	300-335	336-380
10	220-272	273-299	300-328	329-380



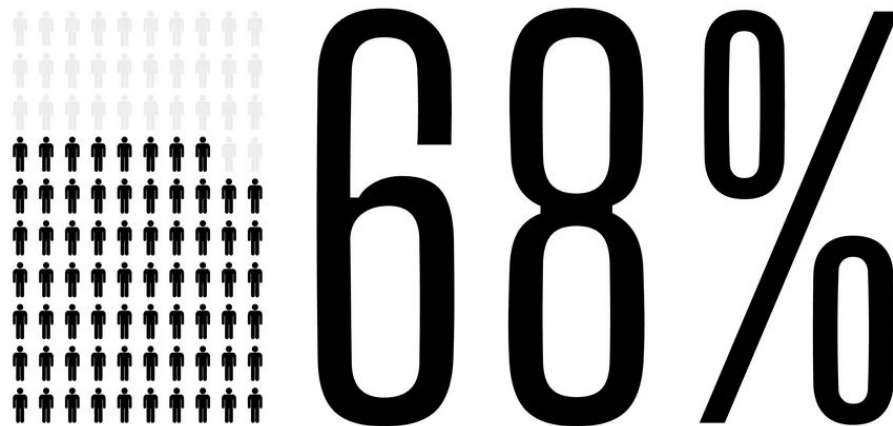
ELA Academic Achievement



Students in grades 3-8 & 10 scoring at Levels 2 and above on Kansas Assessments!



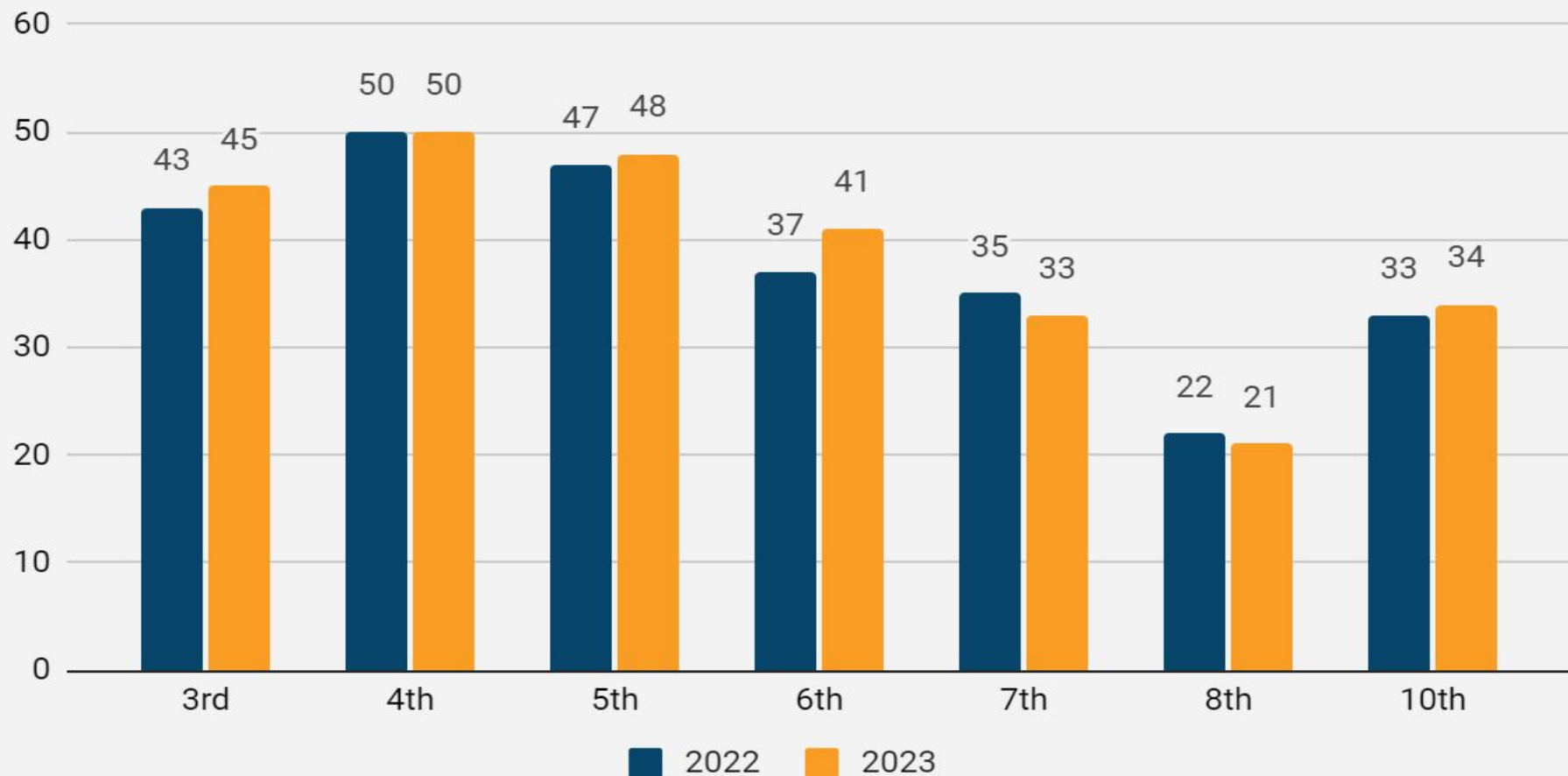
Math Academic Achievement



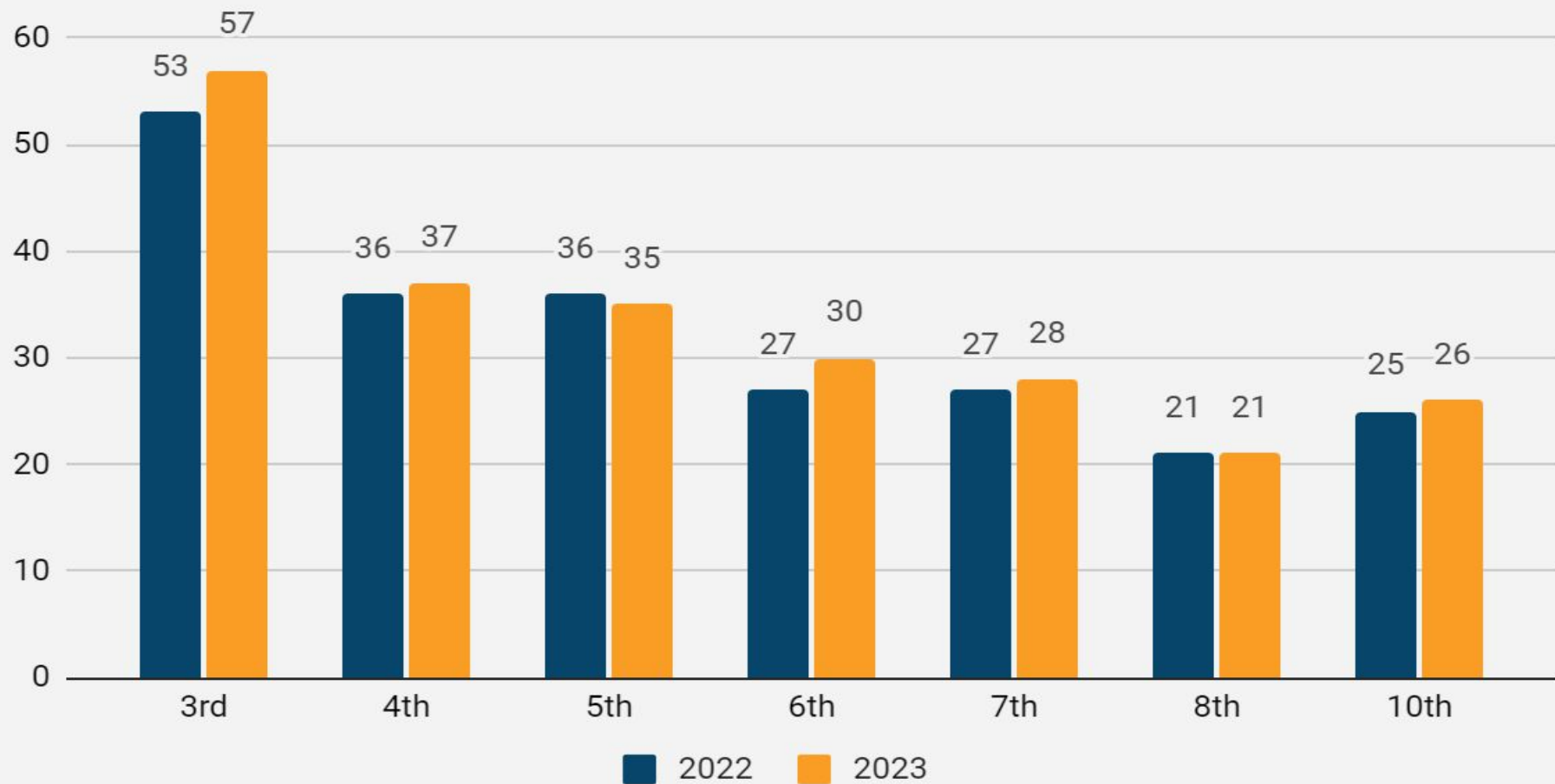
Students in grades 3-8 & 10 scoring at Levels 2 and above on Kansas Assessments!



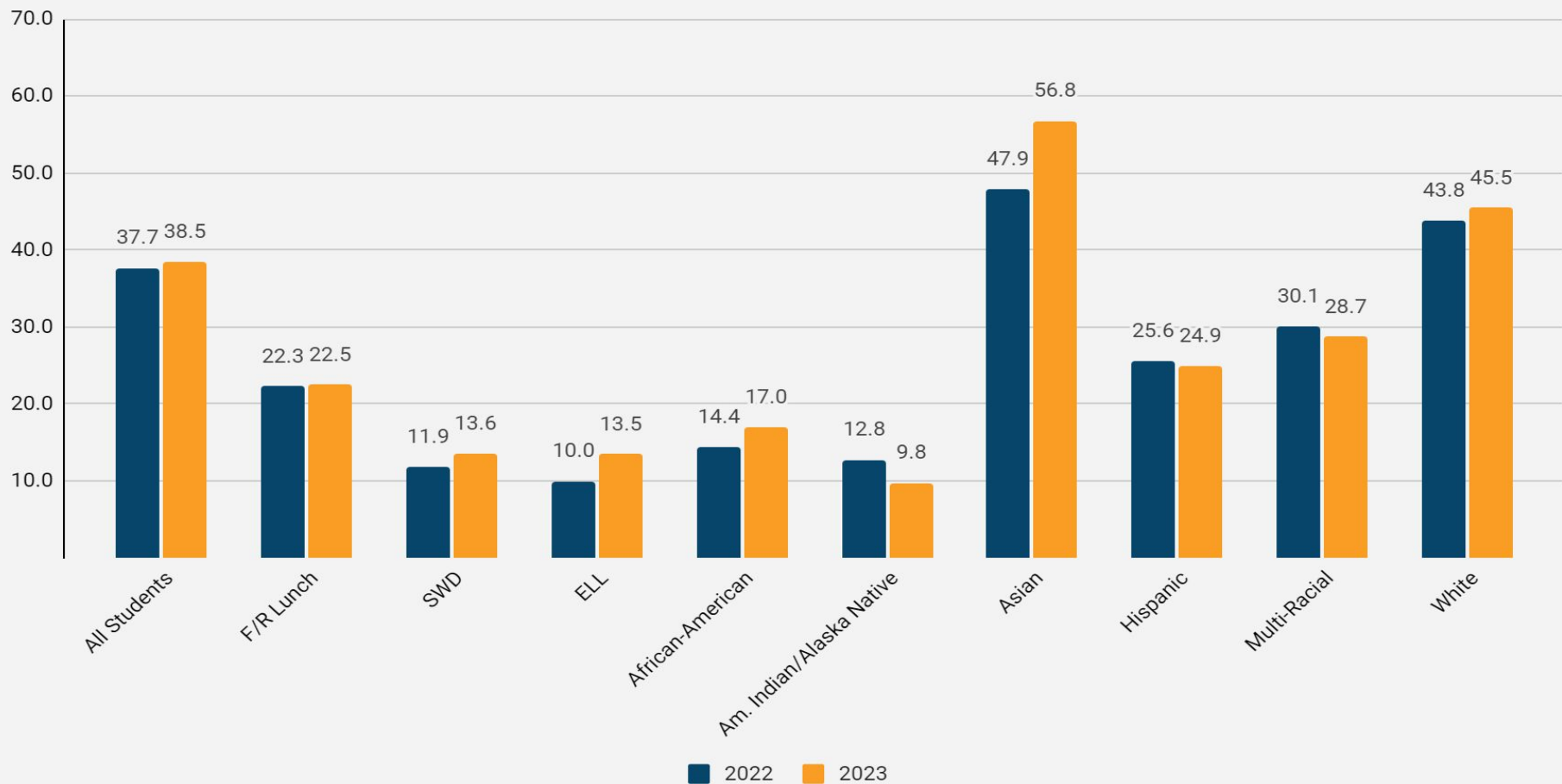
Kansas State Assessments - English Language Arts Students Scoring at Levels 3 & 4



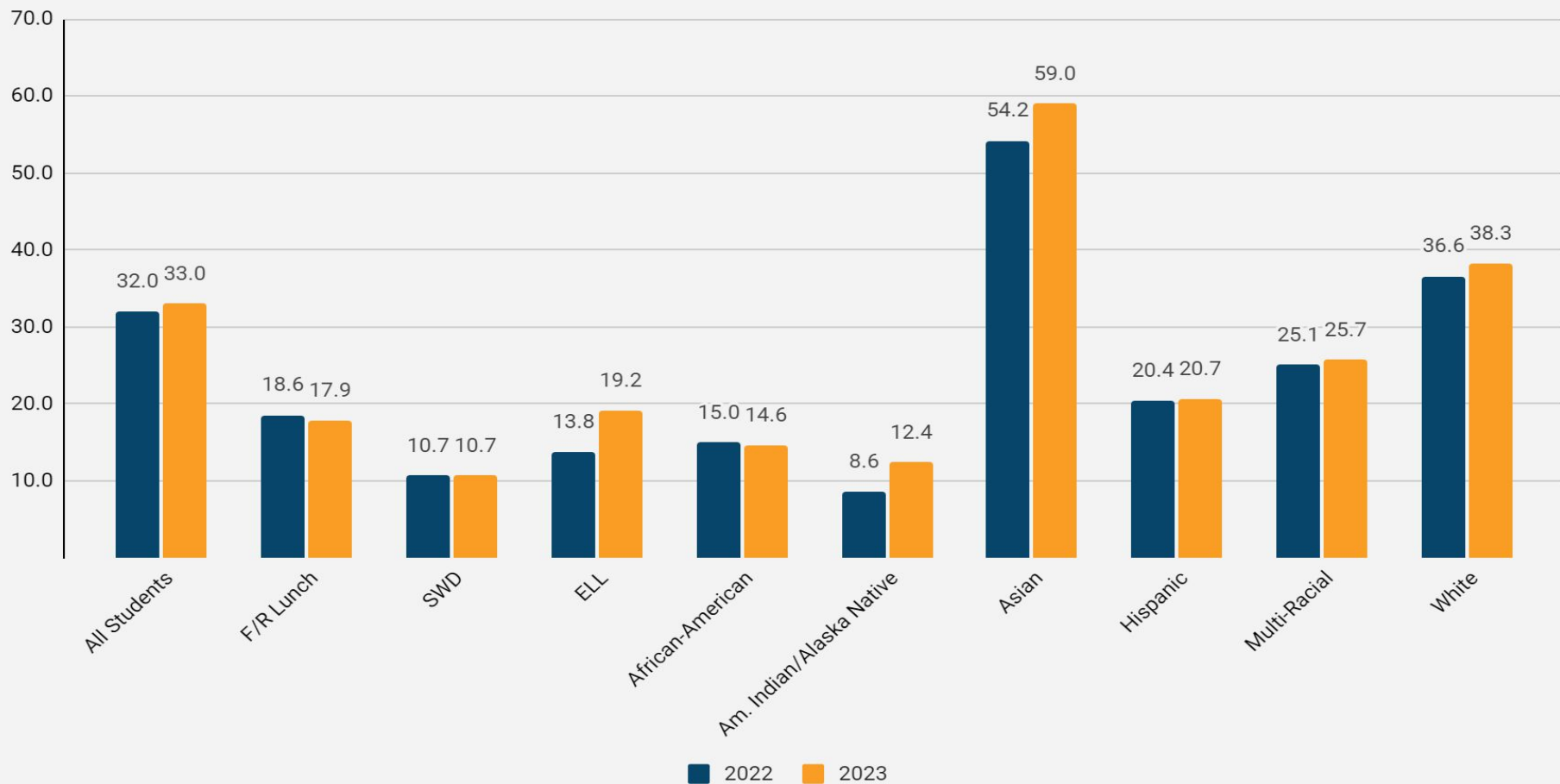
Kansas State Assessments - Math Students Scoring at Levels 3 & 4



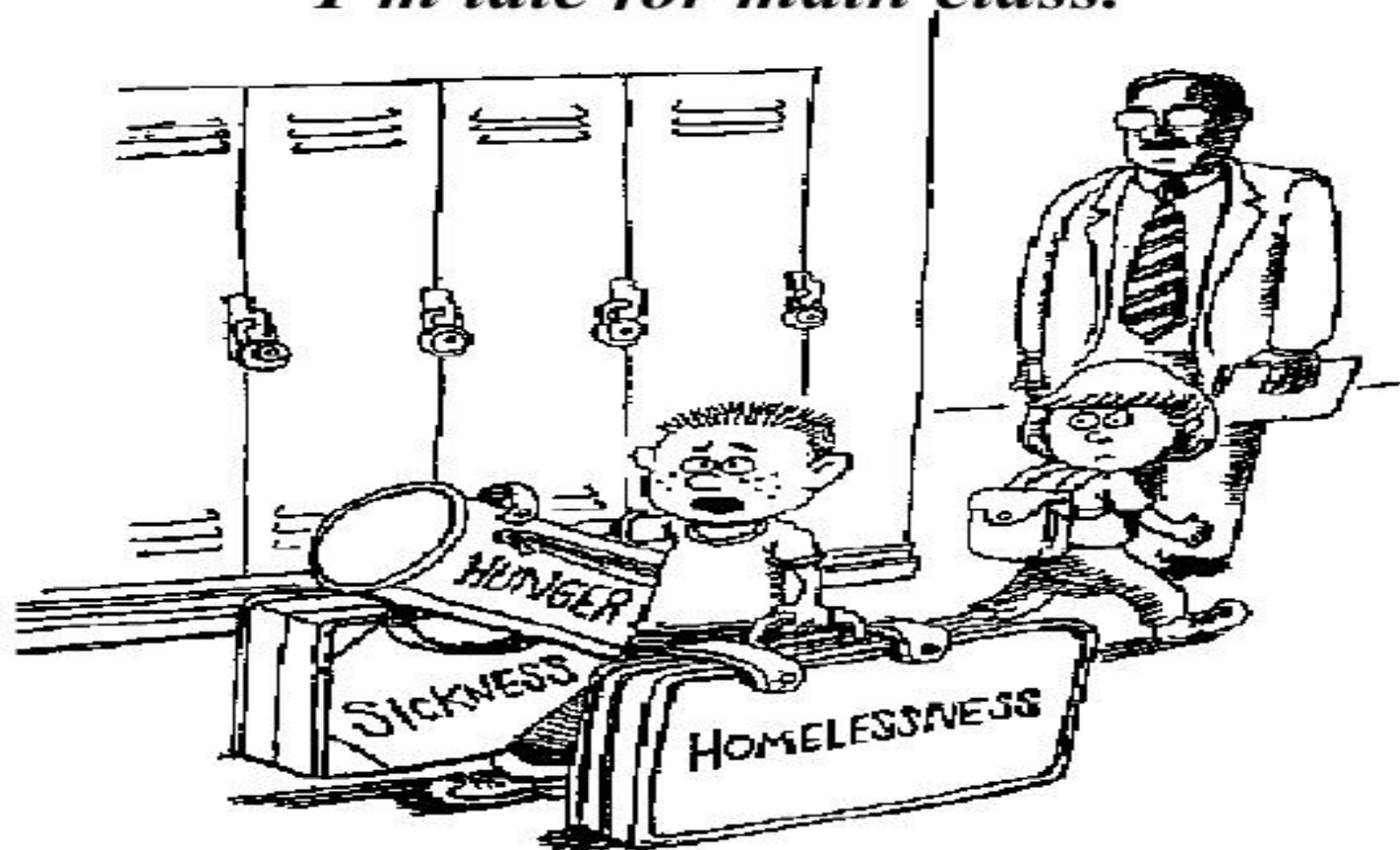
ELA Subgroups



MATH Subgroups



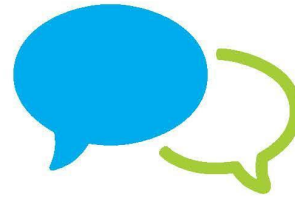
*“Could someone help me with these?
I’m late for math class.”*



"Building relationships with students is by far the most important thing a teacher can do. Without a solid foundation and relationships built on trust and respect, no quality learning will happen."

Timothy Hilton in Education Week Teacher





Engaged Adults, Thriving Youth.

ENGAGE
Douglas County



Transformative change toward equity is persistent, systemic change that disrupts and **DISMANTLES** historical legacies of normative assumptions, beliefs, and practices about individual characteristics and cultural identities that marginalize and disenfranchise people and groups of people.

(Great Lakes Equity Center, 2011)

Lawrence Public Schools Equity Policy - CAA



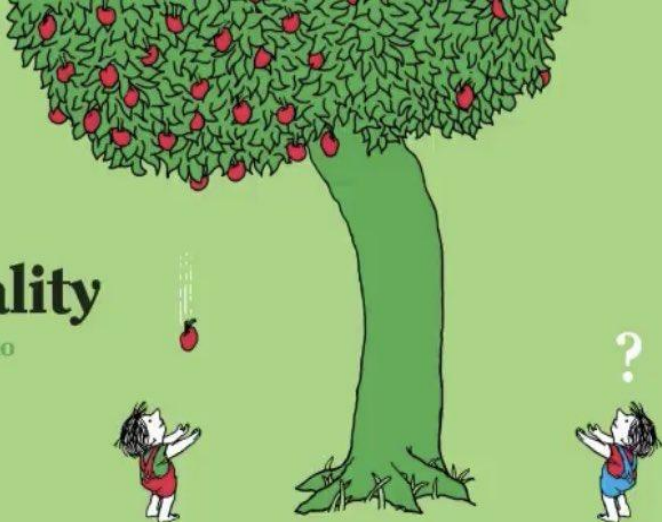
To **disrupt systemic racism** and other forms of injustice that profoundly impact students' current and future quality of life, the board commits to advancing **educational equity** by applying a **systemic change framework** to **school governance** and **resource allocation**.

The board, district administrators, certified and classified staff will work together to **aggressively and efficiently** eliminate **inequitable practices, systems, and structures** that create advantages for some students and families while disadvantaging others. School and district staff at all levels are encouraged to raise issues of inequity and offer solutions to remedy them. Lawrence Public Schools employee behaviors shall contribute to a school district where:

- 1) students' educational outcomes cannot be predicted by **race, socioeconomic status, and/or other historically marginalized identities**; and
- 2) where **all students and staff** are engaged in a positive and academically rigorous environment where educational equity is woven into every single department or division.

Inequality

Unequal access to opportunities



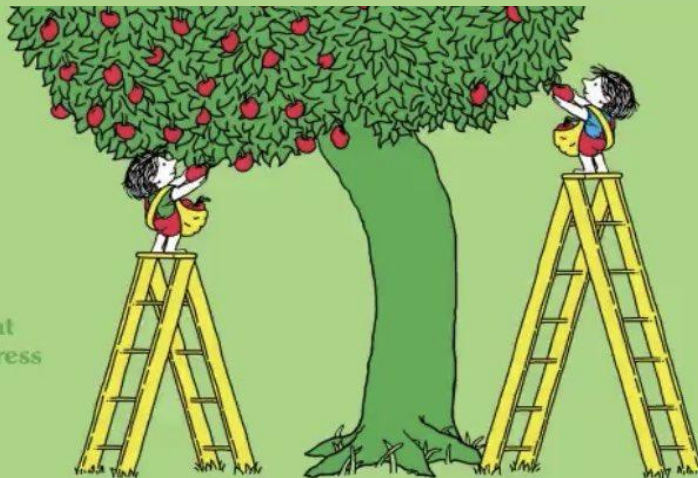
Equality?

Evenly distributed tools and assistance



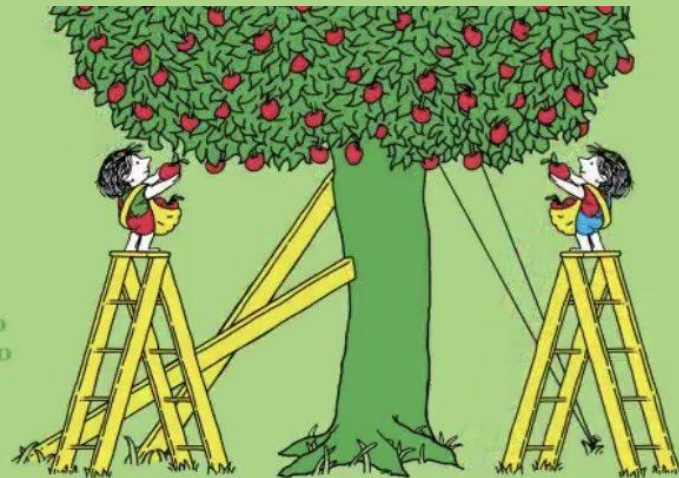
Equity

Custom tools that identify and address inequality



Justice

Fixing the system to offer equal access to both tools and opportunities

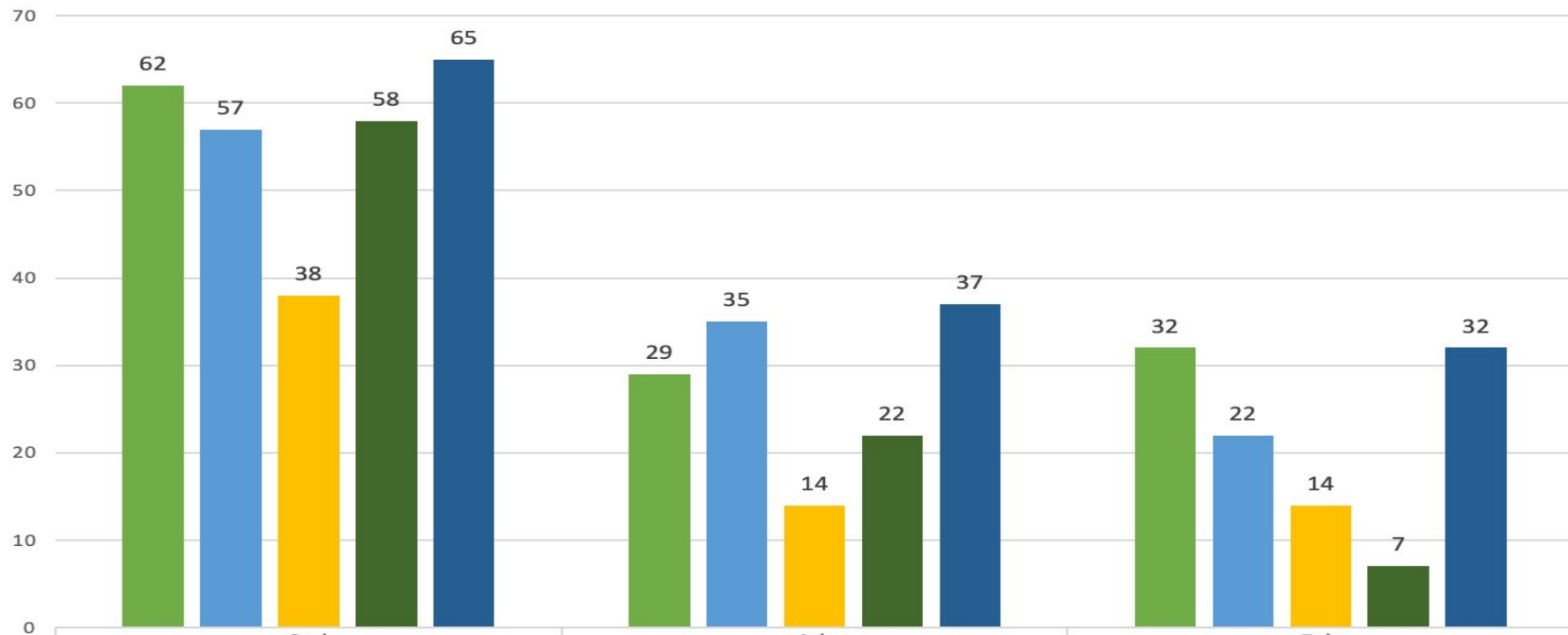




Schwegler Elementary School



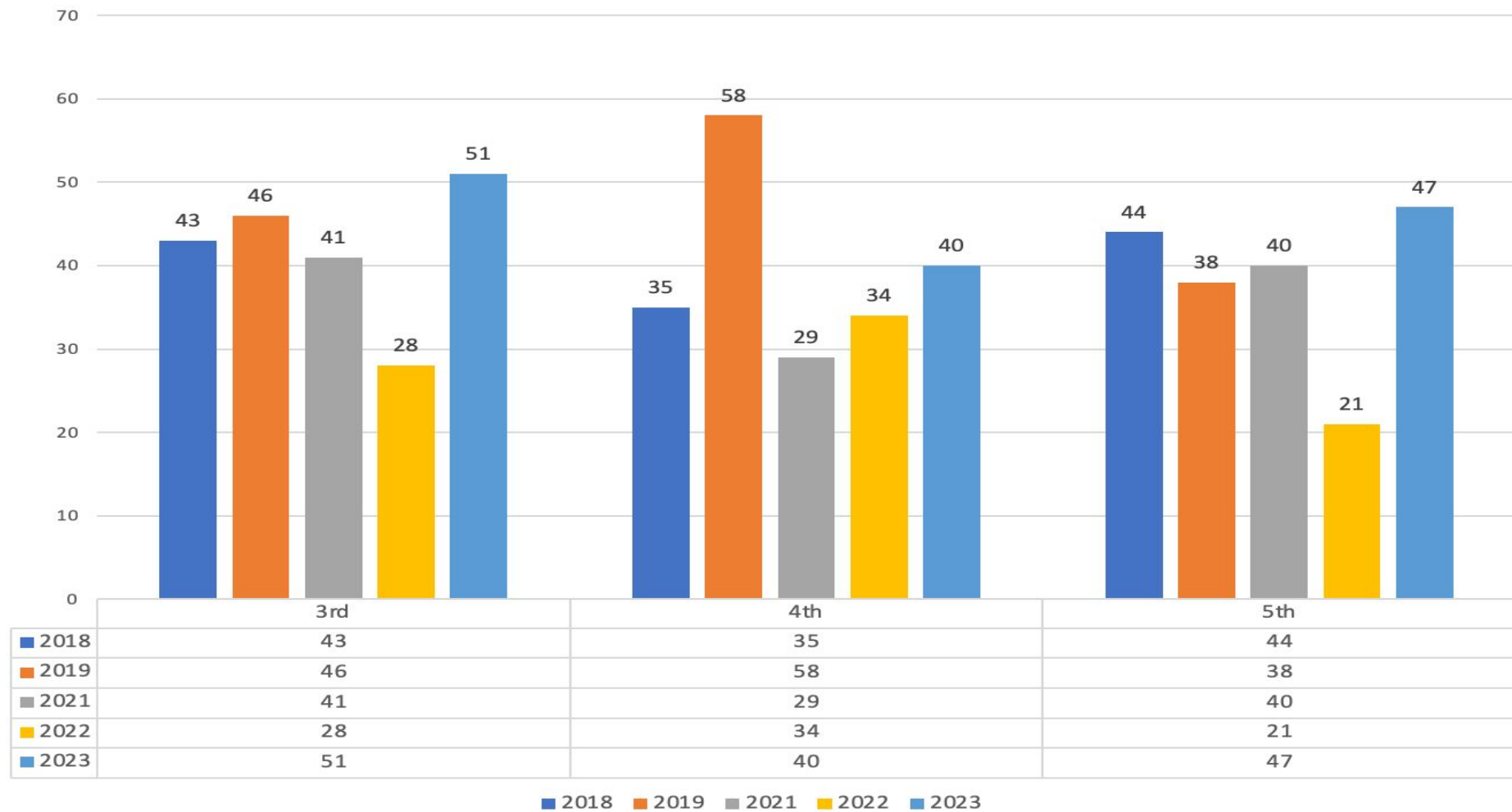
% Scoring Levels 3& 4 - MATH Grade Levels



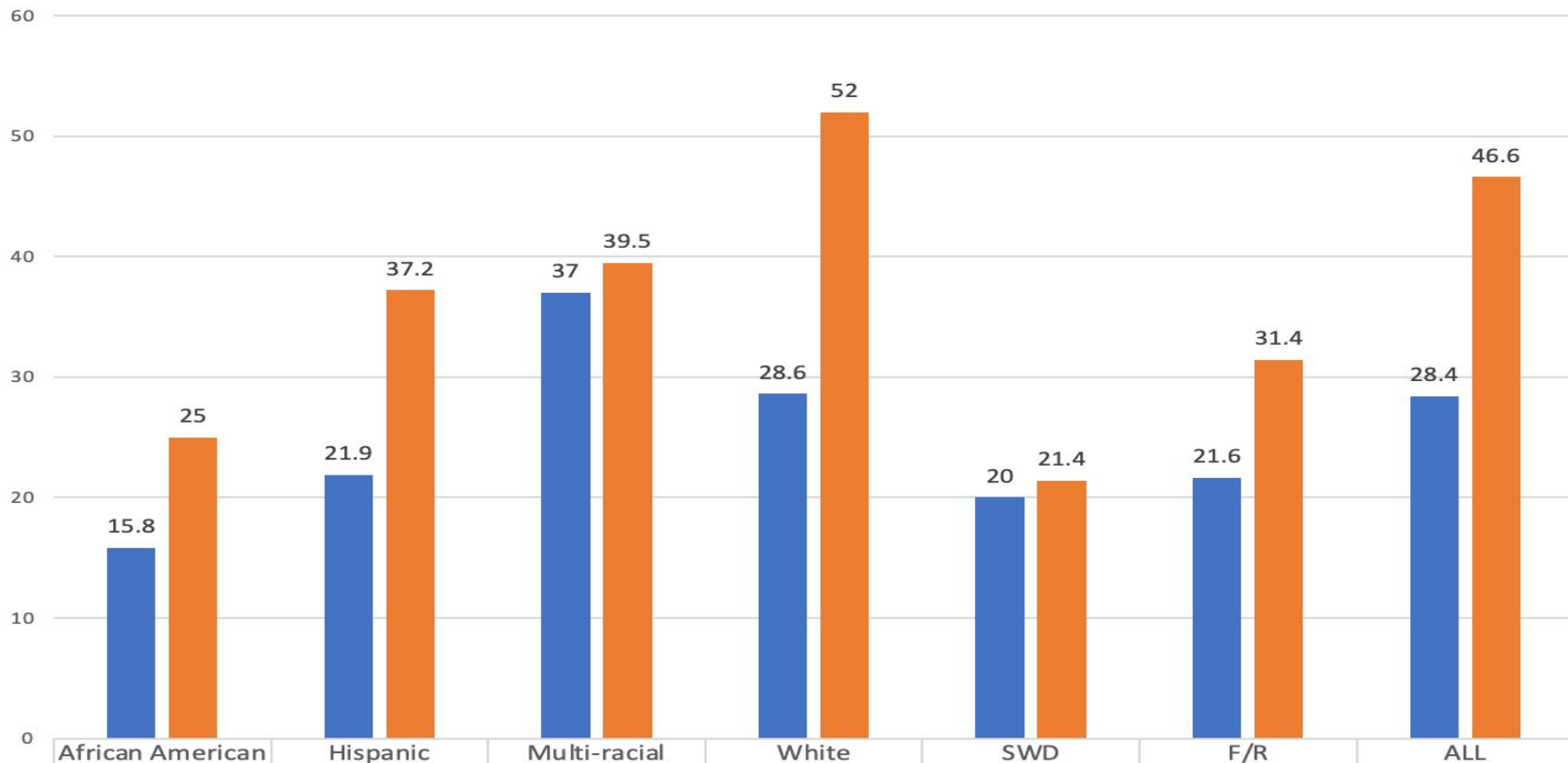
	3rd	4th	5th
2018	62	29	32
2019	57	35	22
2021	38	14	14
2022	58	22	7
2023	65	37	32

2018 2019 2021 2022 2023

% Scoring Levels 3& 4 - ELA Grade Levels



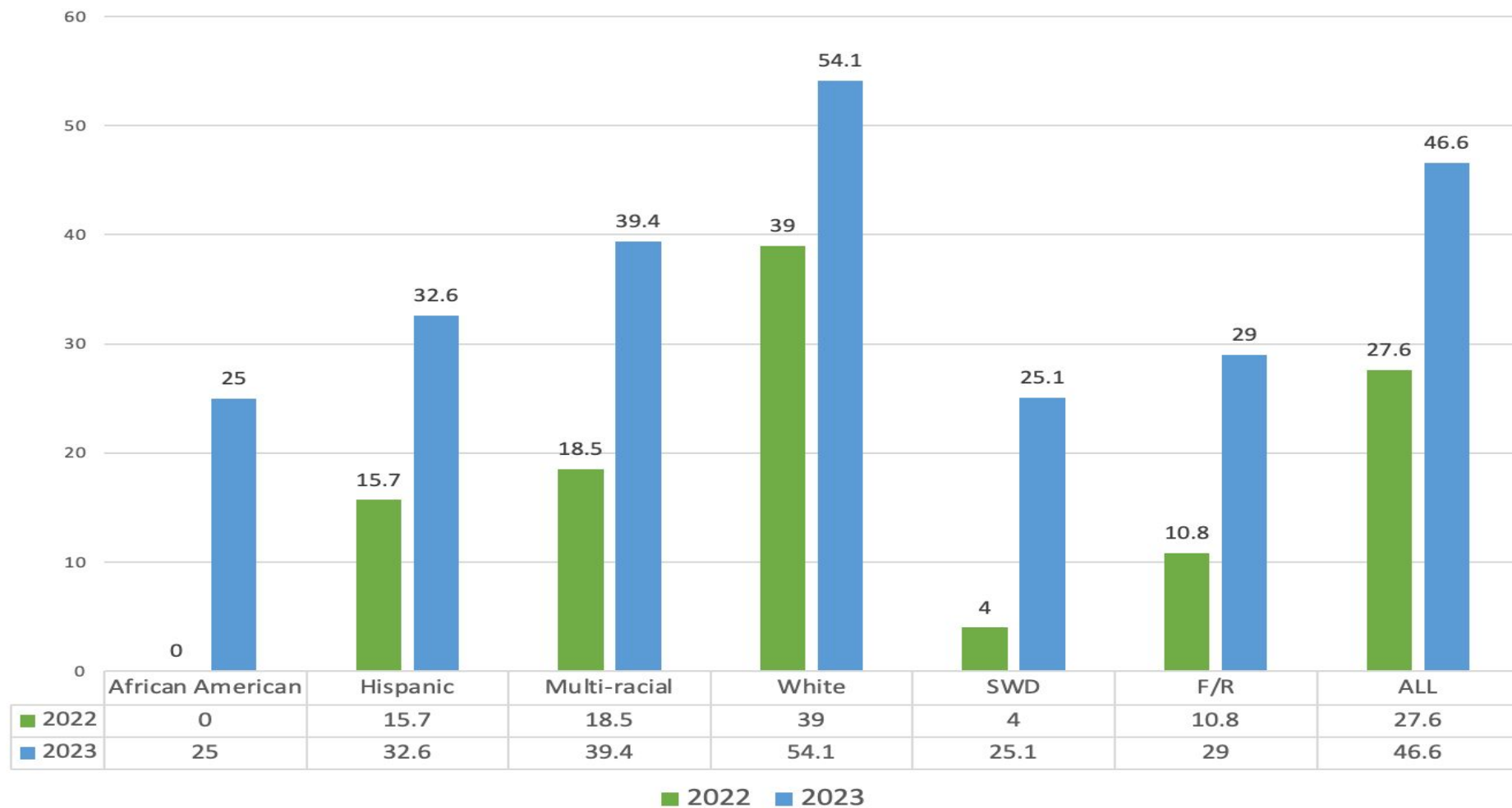
% Scoring Levels 3 & 4 - MATH Subgroup



2022	15.8	21.9	37	28.6	20	21.6	28.4
2023	25	37.2	39.5	52	21.4	31.4	46.6

2022 2023

% Scoring Levels 3 & 4 - ELA Subgroup



A culture is strong when
people work
with each other,
for each other.

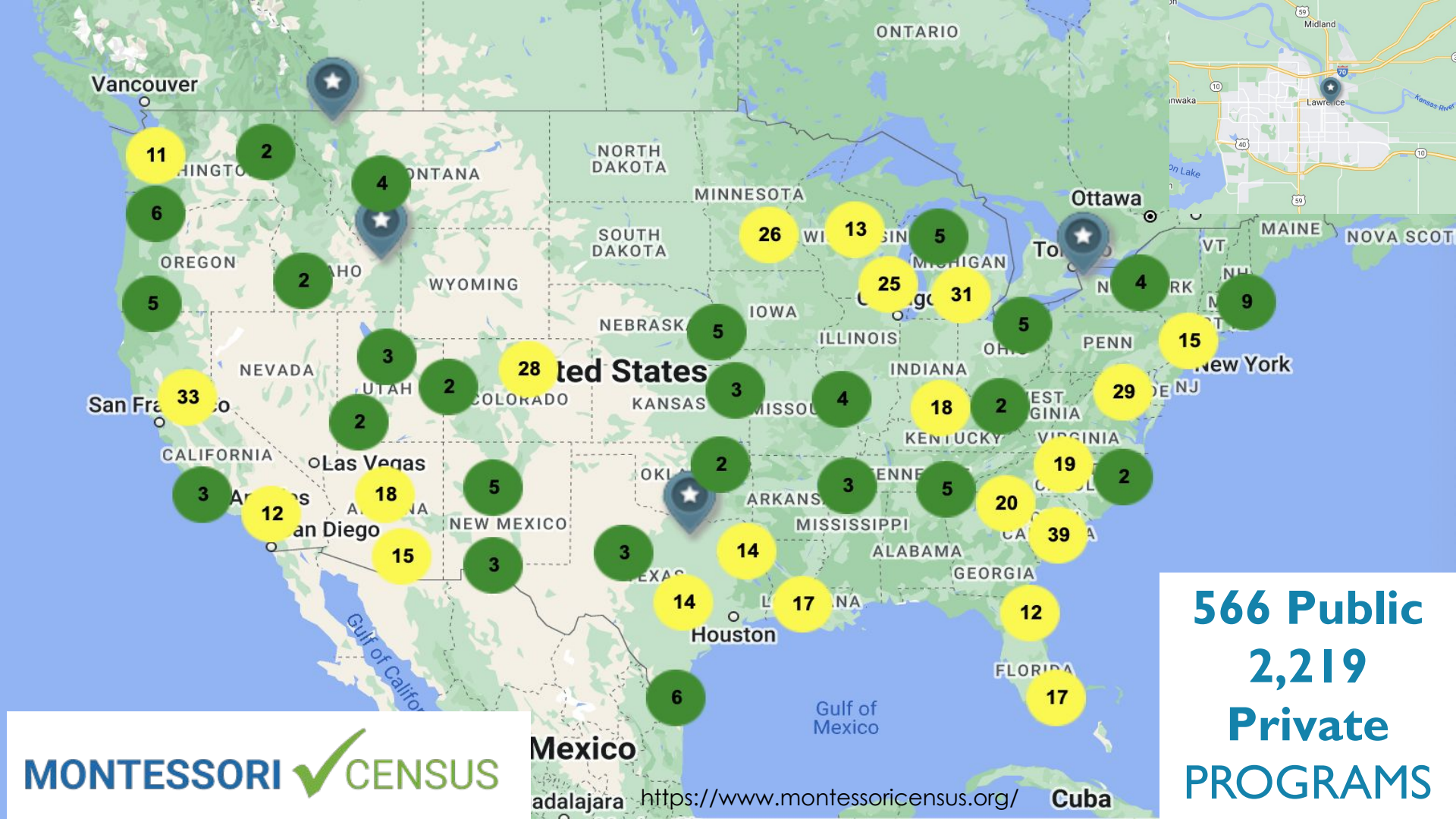
A culture is weak when
people work
against each other,
for themselves.

@simonsinek



***First Public
Montessori School
in Kansas!***





**566 Public
2,219
Private
PROGRAMS**



Serving **531** children
and their families!



KENNEDY

Early Childhood Center



Native American Student Services At Broken Arrow



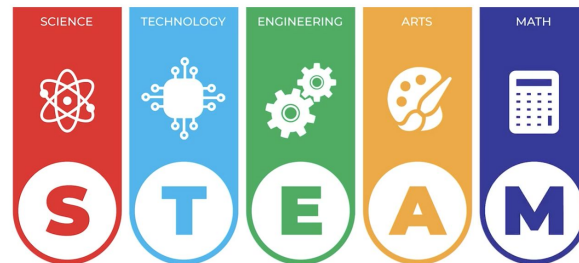
Community Connections At Pinckney



Investing in Solar Energy



Liberty Memorial Central Middle School



“You guys are cooking something really good, and I am very excited to see it.”

Bryndal Hoover, LHS Student





Staff, School, and District Celebrations



Congratulations Lawrence Public Schools!

CERTIFICATE OF ACCREDITATION

is awarded to



USD 497 Lawrence



for successfully completing the requirements for the status of
Accredited in the Kansas Education System Accreditation, as granted by Kansas State
Board of Education in regular session June 13, 2023. This status shall remain in effect
until/unless changed by action of the Kansas State Board of Education.

Effective

July 1, 2023 - June 30, 2028



Melanie Haas, Chair
Kansas State Board of Education

Dr. Randy Watson
Kansas Commissioner of Education

Kansas leads the world in the success of each student.



Congratulations Lawrence Public Schools!



KANSAS STATE DEPARTMENT OF EDUCATION

KANSANS CAN SILVER STAR RECOGNITION

awarded to

**LAWRENCE
USD 497**

in recognition of exceptional
student success in the area of

SOCIAL-EMOTIONAL GROWTH

Presented for 2023



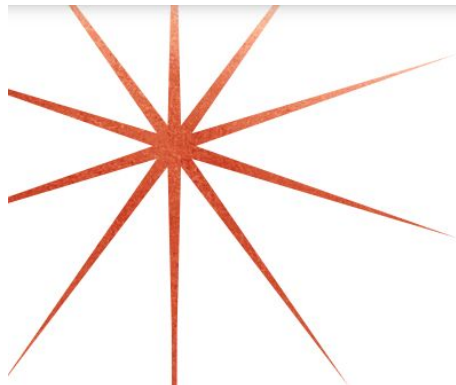
Dr. Randy Watson, Commissioner
Kansas State Department of Education

Melanie Haas, Chair
Kansas State Board of Education

Kansas leads the world in the success of each student.



Congratulations Lawrence Public Schools!



KANSAS STATE DEPARTMENT OF EDUCATION

KANSANS CAN **COPPER** STAR RECOGNITION

awarded to

**LAWRENCE
USD 497**

in recognition of exceptional
student success in the area of

ACADEMICALLY PREPARED FOR POSTSECONDARY

Presented for 2023



Dr. Randy Watson, Commissioner
Kansas State Department of Education

Melanie Haas, Chair
Kansas State Board of Education

Kansas leads the world in the success of each student.





2022-23 Celebrations

- **National School Boards Association Magna Awards Grand Prize:**
College & Career Academy Principal Dr. Bill DeWitt & Staff & Students
- **Kansas Counselor of the Year:**
Amanda Atkins, Sunset Hill
- **Kansas Horizon Award Winner:**
Julia Ferguson, Quail Run
- **East KS District -National Speech & Debate Assoc. Coach of the Year & KS Speech Assoc. Educator of the Year:**
Kelly Thompson, Free State
- **Direnna/Eddie Ryan Awards for Best Girls Basketball Coach in Greater KC-area:** Jeff Dickson, LHS
- **State Champs Swim/Dive: Free State & KSHSAA/KS Assoc. Coach of the Year:**
Annette McDonald





2022-23 Celebrations

- **2 National Equity Grants:** Cordley
- **NE District - KS Music Educators Assoc. Choir Teacher of the Year:** Joshua East, Free State
Outstanding MS Orchestra Teacher: Heather Madgwick, West MS; **Honor Administrator:** Matt Renk, Free State
- **KSHSAA Hall of Fame Inductee:** Retired Coach Pat Grzenda, Both HS Swimming & Dive Coach
- **Konza Prairie Teacher of the Year:** Julie Schwarting, Free State
- **KU Wolfe Teaching Excellence Award:** Matt Ellis, LHS
- **Fulbright Global Classrooms Fellowship:** Lisa Ball, LHS
- **Lied Center Arts Educator IMPACT Award:** Lysette DeBoard, West MS

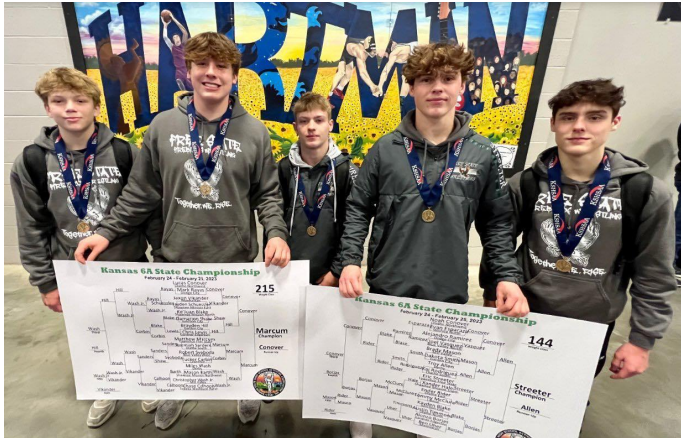
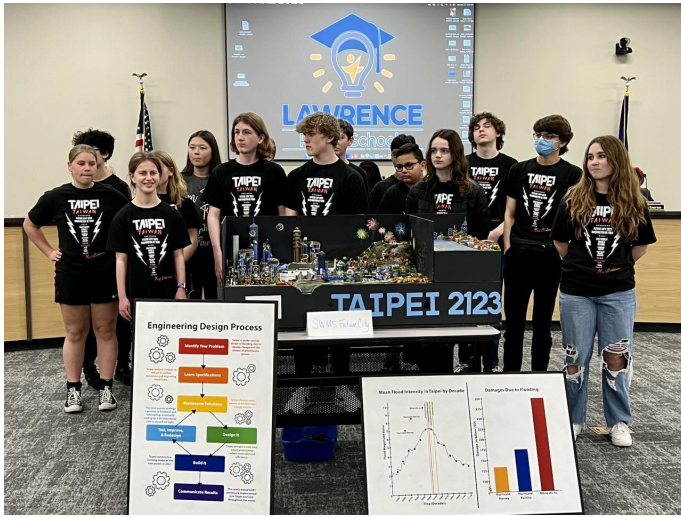




2022-23 Celebrations

- 15 National Merit Scholars – Both HS
- **U.S. Merchant Marine Academy**
Commissions: Jack Elsten & Jonathan Spoula, LHS, & **U.S. Military Academy at West Point Commission:** Jake Chun, Free State
- **National African American Recognition Program Scholars:** Michael Bido, Free State; & Ayotunde Obadare, LHS
- **National Hispanic Recognition Program Scholars:** Michael Bido & Silvio Liu, Free State; & Arran Kennedy Orive, LHS
- **KS Princeton Prize for Race Relations:** Wendo Kimori, Free State
- **KSHSAA Performing Arts School of Excellence Award Finalist:** Free State





2022-23 Celebrations

- **KSHSAA Singles Tennis Champion:** Kinley VanPelt, Free State
- **8th Appearance National Future City Competition:** Southwest MS
- **6 Gold & 7 Silver Keys - Midwest Region Scholastic Art Awards - LHS**
- **National & State Wrestling Champions:** Matthew Marcum (National/State) Eric Streeter (State), Free State
- **National Special Olympics Model Inclusive School:** LHS
- **State Champion Improvisation Team:** Free State

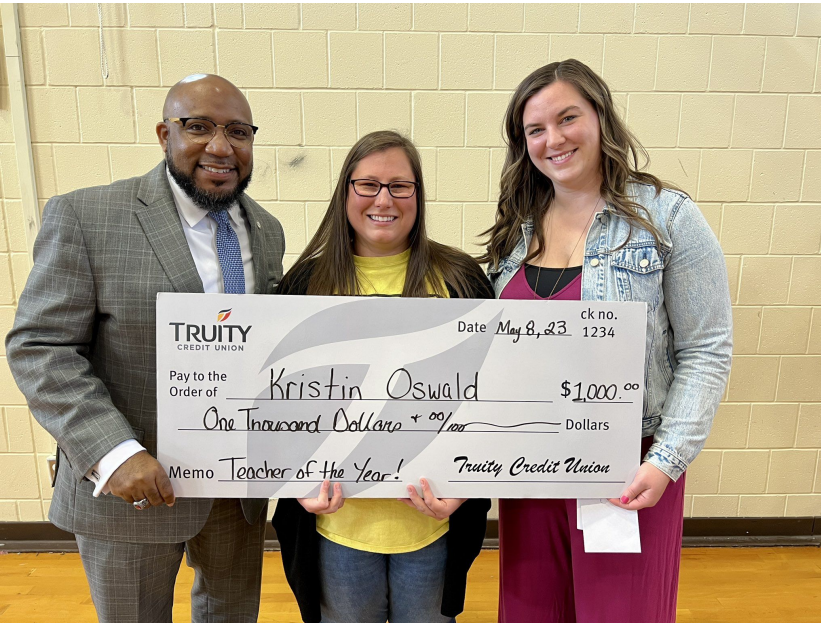




Demetrius "Dee" Kemp



Elementary & Secondary Teachers of the Year



Elementary & Secondary Principals of the Year



Kansas Teacher of the Year Region 2





Top 25 High Schools

- Lawrence High
- Free State High

Out of 386 high schools in Kansas



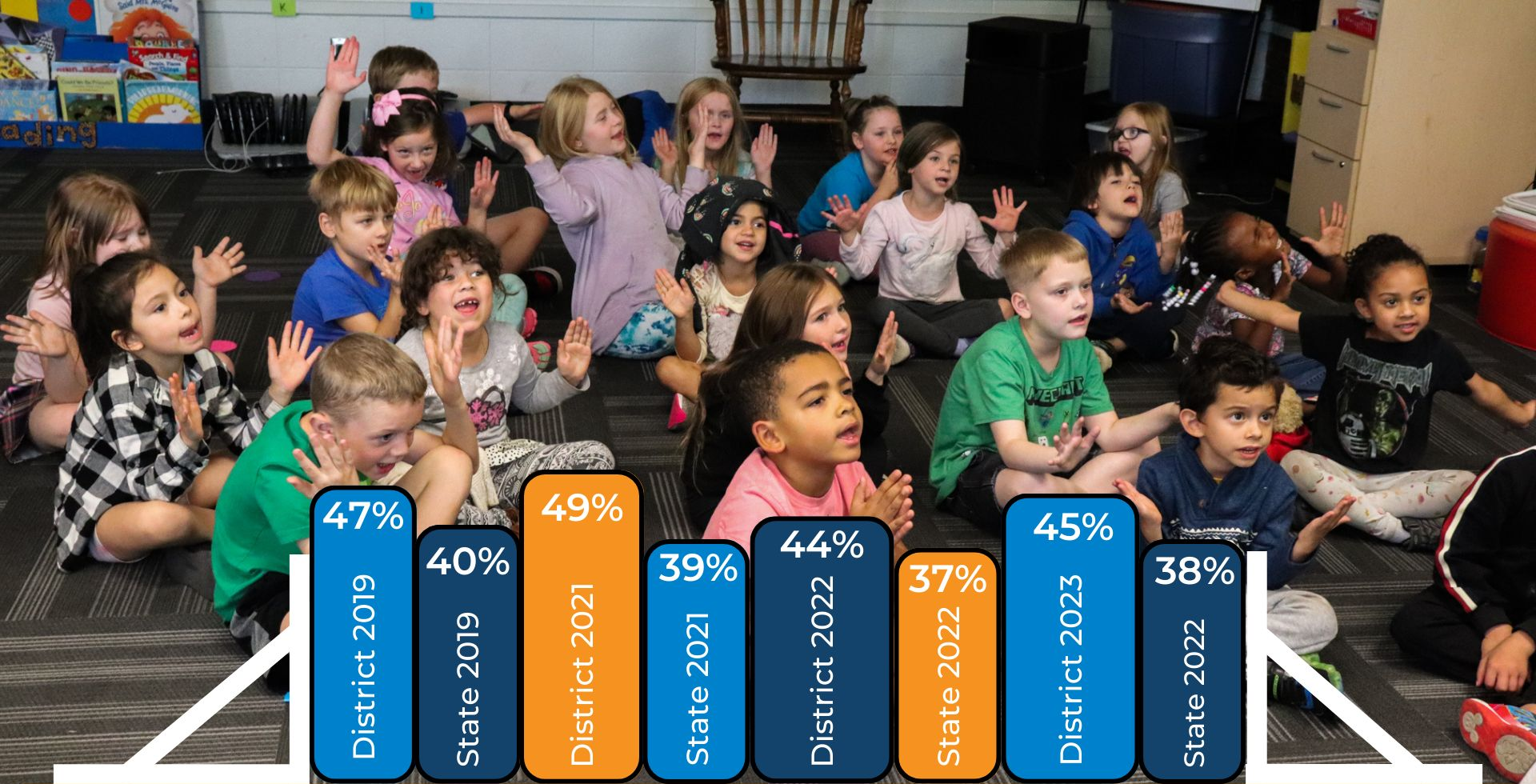
WANRackTM

PRIVATE FIBER NETWORKS



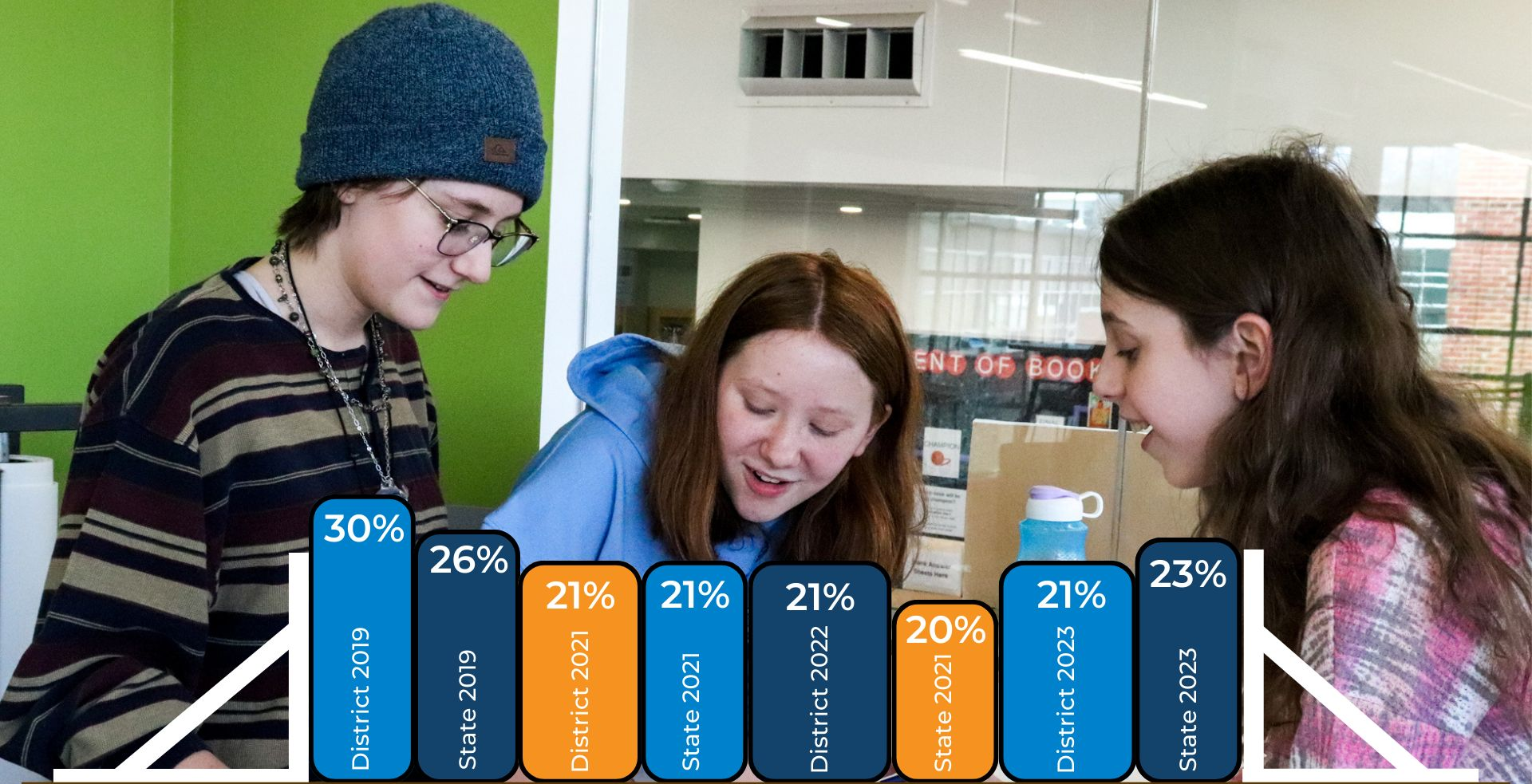


Challenges



Third graders proficient (Levels 3+4) on the Kansas State ELA Assessment.

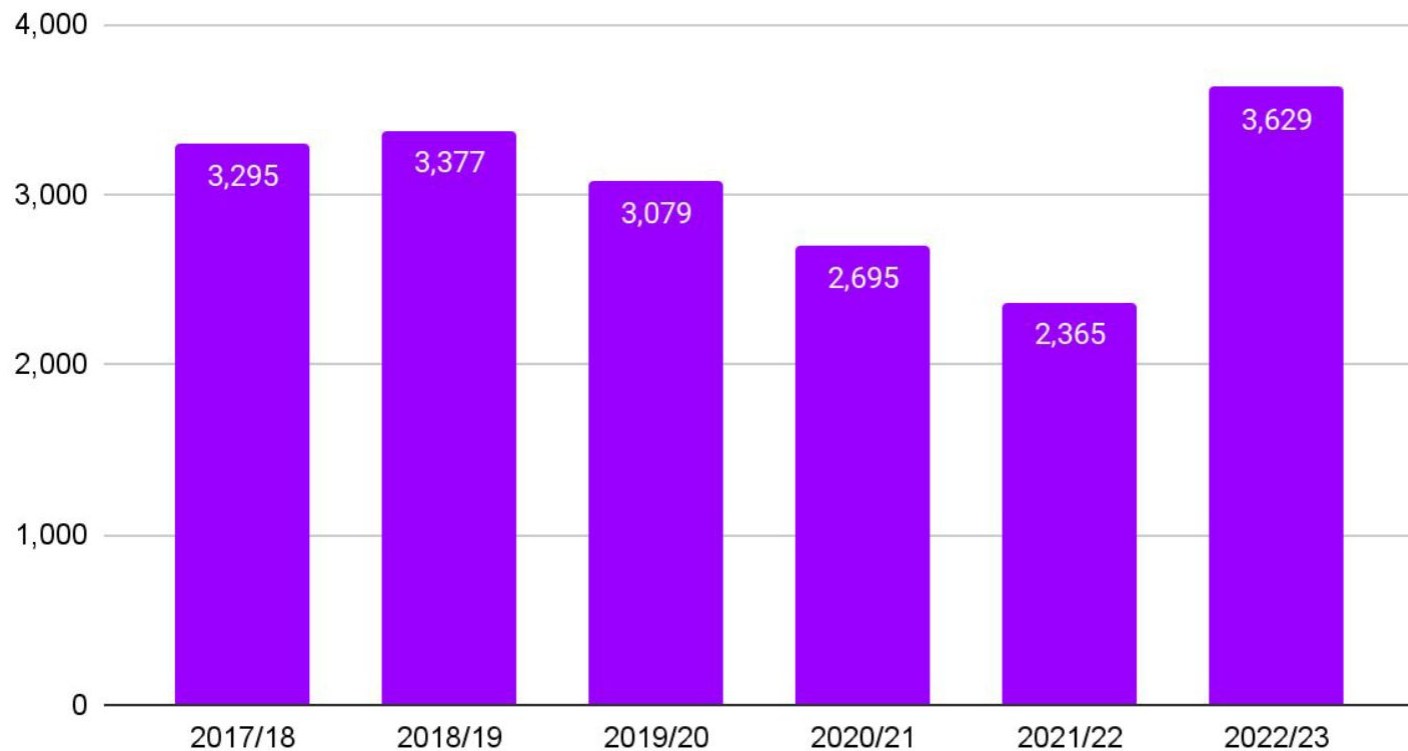
*Latest KSDE data



Eighth graders proficient (Levels 3+4) on the Kansas State Math Assessment.

*Latest KSDE data

At-Risk Funding - Students Qualifying for Free Lunch

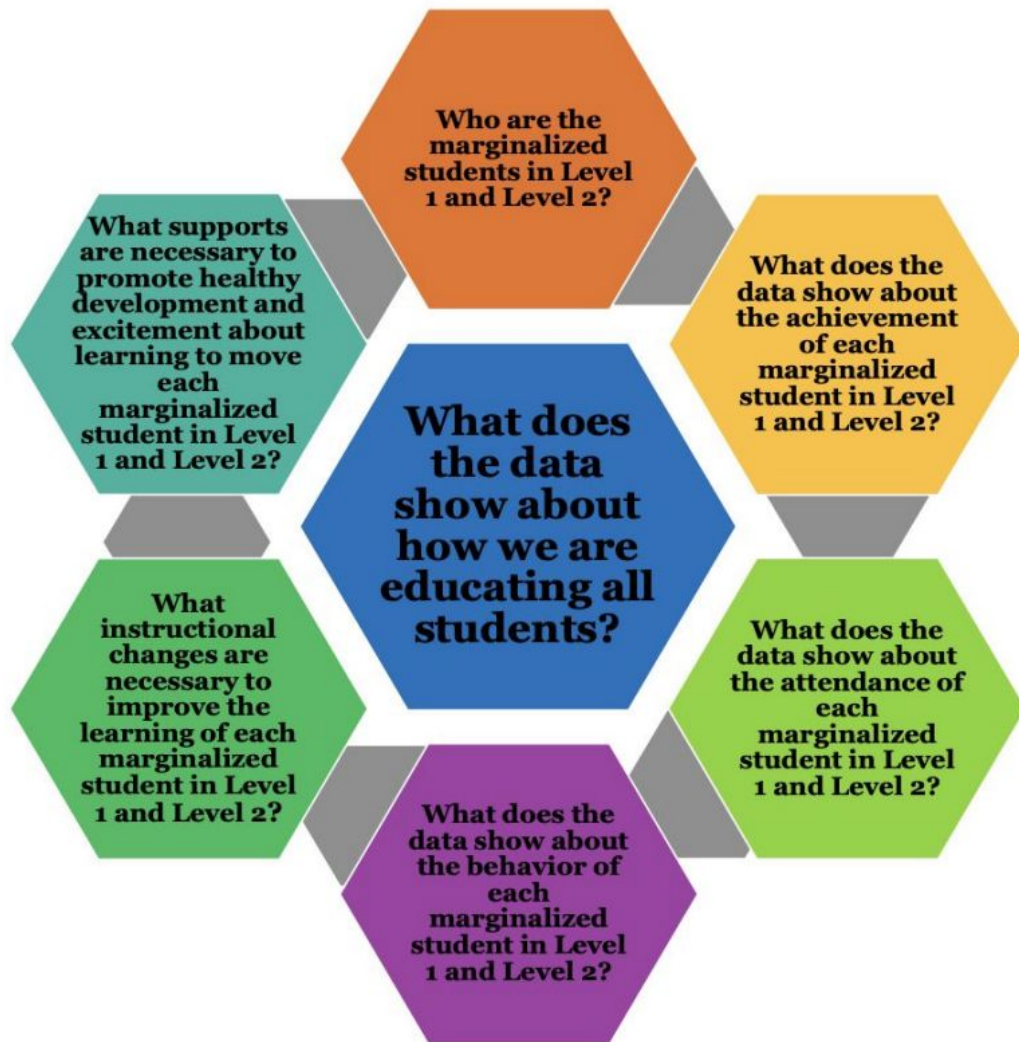


Professional Learning Communities Questions

1. What do we want students to know and be able to do?
2. How will we know if our students have learned it?
3. What will we do if our students haven't learned it?
4. What will we do if our students have learned it?

Equity Check: Does the decision being made ignore or worsen existing disparities or produce other unintended consequences?





Disrupting, Interrupting, and Dismantling Barriers to Change Student Outcomes

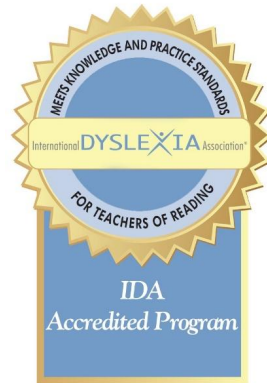
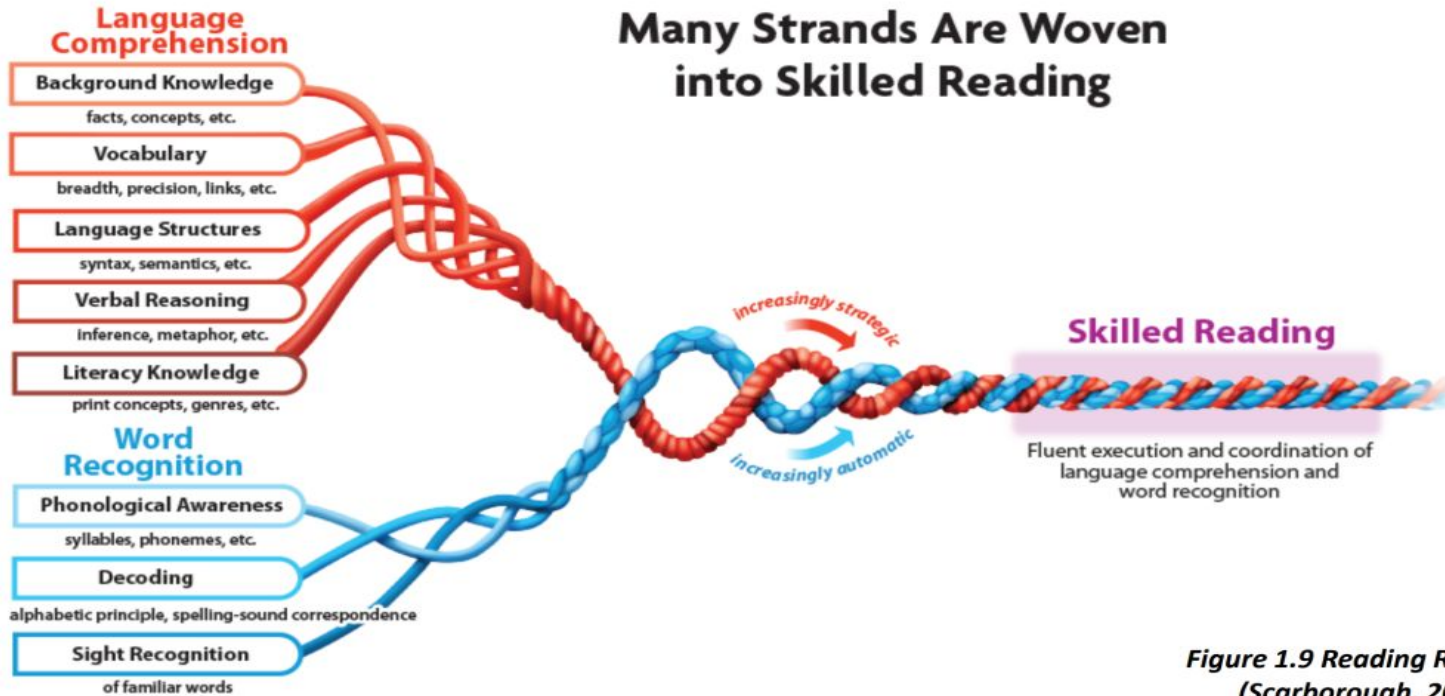
Every Child Can Read Act

- House Bill 2567, Section 6
- Intended to promote 3rd grade literacy
- Requires the Science of Reading, evidence-based instruction
- Utilization of KSDE's Dyslexia Handbook
- Ensure competencies are met in:
 - Phonics
 - Vocabulary Development
 - Reading Fluency
 - Reading Comprehension





Many Strands Are Woven into Skilled Reading



*Figure 1.9 Reading Rope
(Scarborough, 2001)*

Total teachers in LPS trained using LETRS

220



Enrollment

School Year	Headcount
2022-2023	10,957
2023-2024	10,658*
	-299

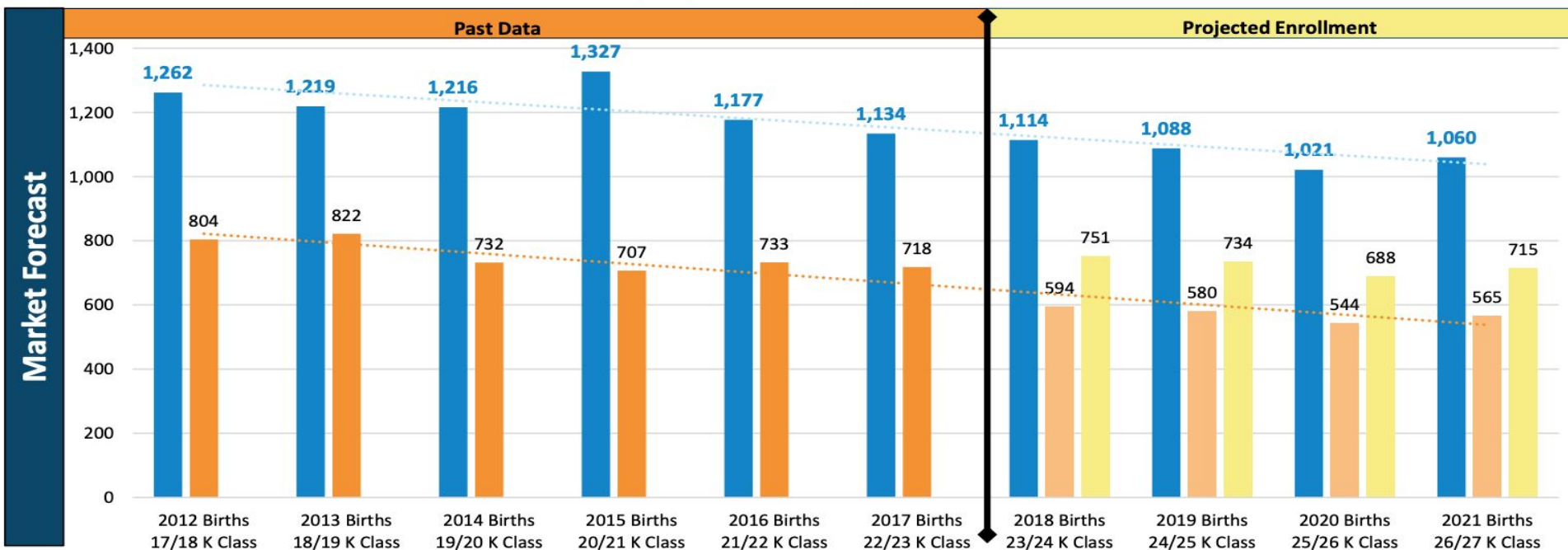
**Unaudited*

2022-23 Seniors: 944

2023-24 Kindergarteners: 674



Live Births per year V Kindergarteners 5 Years Later



Source: Douglas County and ESRI

Live Birth Observations

- The number of Douglas County live births and corresponding kindergarten classes have been decreasing
- 3-year average of 38 less live births per year
- The kindergarten classes moving forward are forecasted to be between:
 - Low End: 540 – 590 students
 - High End: 690 – 750 students

Main Takeaway:

- The decline of live births in the county is an indicator of student loss
- To increase kindergarten enrollment, a larger percentage of Douglas county live births needs to enroll in Lawrence Public Schools (over 65%)

20 Year Enrollment History - PreK-12

Excludes Virtual, DCP, JDC

11,500

11,000

10,500

10,000

9,500

9,000

8,500

RSP 2000-01
RSP 2001-02
RSP 2002-03
RSP 2003-04
RSP 2004-05
RSP 2005-06
RSP 2006-07
RSP 2007-08
RSP 2008-09
RSP 2009-10
RSP 2010-11
RSP 2011-12
RSP 2012-13
RSP 2013-14
RSP 2014-15
RSP 2015-16
RSP 2016-17
RSP 2017-18
RSP 2018-19
RSP 2019-20
PS 2020-21 (9/20) Unaudited
PS 2020-21 (1/21) Unaudited
PS 2021-22 (9/20) Unaudited

■ PreK-12 ■ Pre-K

Staffing



EPIC
Educator Perceptions & Insights Center



KANSAS
TEACHER RETENTION INITIATIVE
in partnership with



EMPORIA STATE
UNIVERSITY



Kansas Association
of School Boards



Kansas National
Education Association



United School Administrators of Kansas



LAWRENCE
Public Schools

Certified Exits

	BY NOV 1	TOTAL
2021-22	20	208
2022-23	14	177
2023-24	8*	

**As of October 20, 2023*





LAWRENCE
Public Schools

USD 497 BUDGET FACTS

Kansas school finance is complicated.
If you have questions, please ask!



USD497Info@usd497.org



785-832-5000

Mill Levy History

2019-20	2020-21	2021-22	2022-23	2023-24
52.984	53.122	52.840	51.070	52.229

- The budget mill rate, 52.229, is up 1.159 mills from last year & **lower than the three previous years.**

Kansas' Statewide
General Fund Levy:
20 Mills



- Capital Outlay Fund:** KS maximum 8 mills.
- USD 497 voters in 2015 authorized in perpetuity the KS maximum **33% Local Option Budget.**
- Other funds:** Adult Education, Cost of Living, & Bond & Interest.
- Fund levy fluctuations are largely the result of increased Douglas County Assessed Valuations:

2019: \$1,254,650,237

2023: \$1,497,090,233



Budget:
\$193,092,349

- Since the district must forecast future revenues, it follows KSDE's recommended practice of maximizing authority.
- This allows flexibility to address unforeseen district needs & capture as much state aid as possible.
- Budget maximums do NOT reflect expected spending, which will more closely align with previous years' Budget Actuals:

2022-23: \$159,505,968

2021-2022: \$160,668,830

SPEAKING OF SALARIES:

The district charges teacher/staff salaries to the General Fund & district/school administrator salaries to LOB.

This is a choice and has no bearing on taxes. Both funds support salaries & other general operating expenses.



\$3.745M

+8.8%
TEACHERS

\$2.58M
+16.7%
STAFF

\$325K

+5.5%
ADMINISTRATION

BACK TO SCHOOL 2023-2024

August 9, 2023



MIDDLE SCHOOL REDESIGN UPDATE

October 17, 2023



LAWRENCE
Public Schools

Feeling Heard

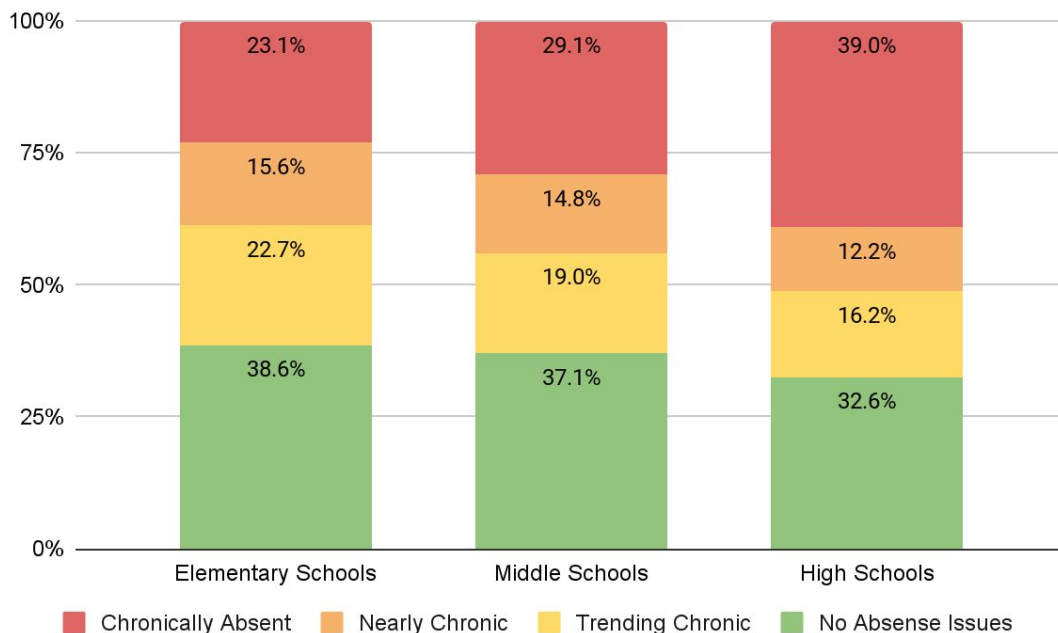
“I feel like I am asked my opinion often and asked to serve on committees to problem solve and discuss school concerns. I do feel I have a voice.” - *Teacher*

“I value the sense of community and strong voice that the student bodies of both high schools have. It’s important because it helps us gain the ability to come together with our peers despite differences to solve a problem.” - *Student*



Chronic Absenteeism

Chronic absence: Missing 10% or more of school days due to absence for any reason. Excused and unexcused absences and suspensions can translate into students having difficulty learning to read by the third grade, achieving in middle school, and graduating from high school.



www.attendanceworks.org

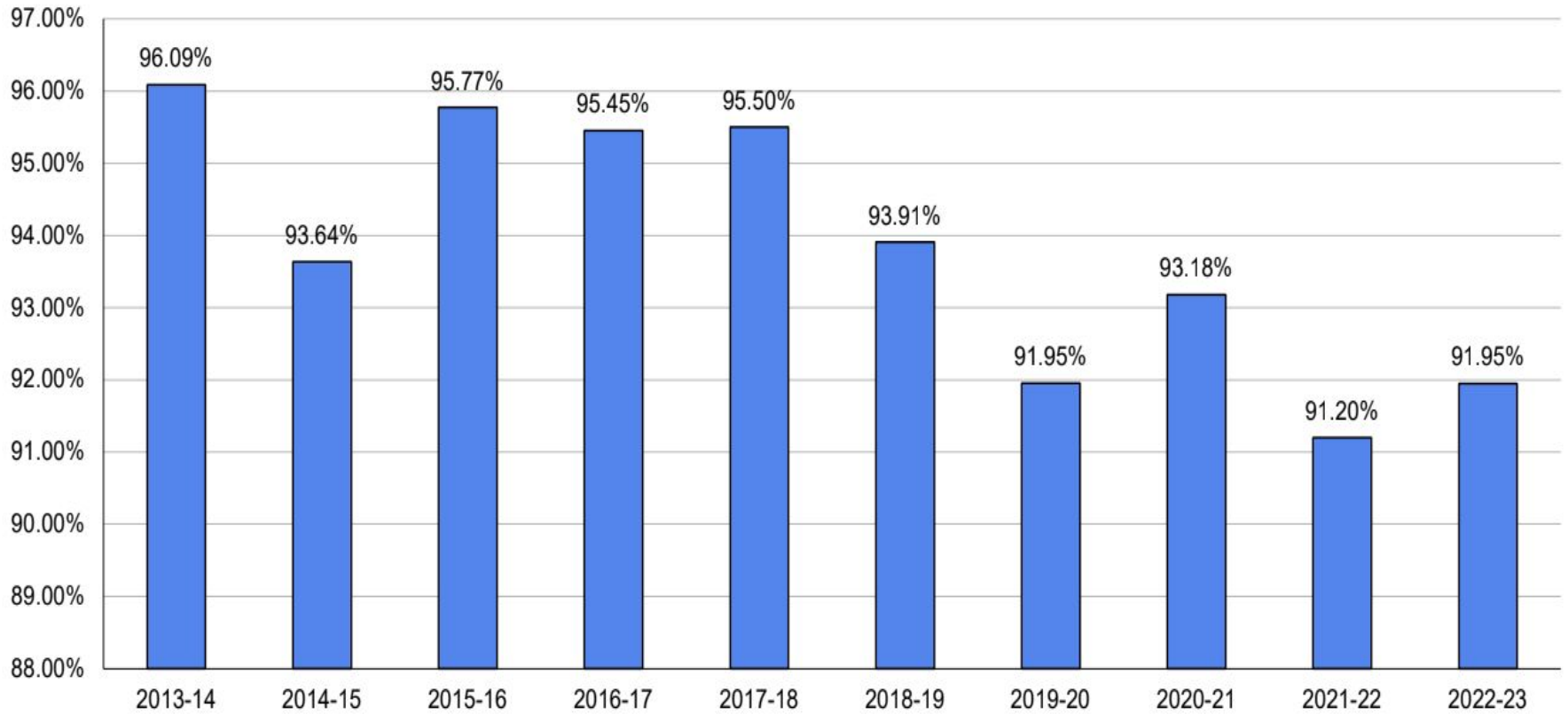
29.7%

2022-23
Chronic Absenteeism %

2021-22: 34.11% (State 25.4%)
2020-21: 23.62% (State 17.55%)



Average Daily Attendance





LAWRENCE
Public Schools



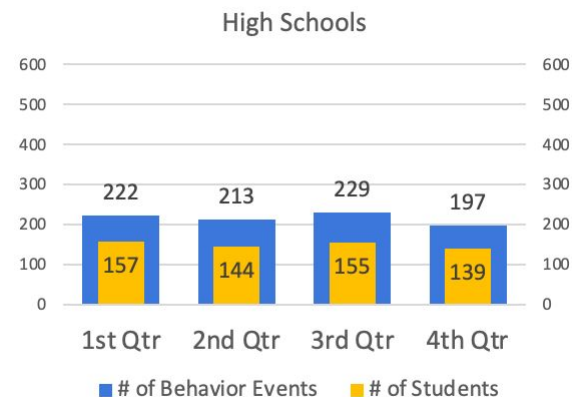
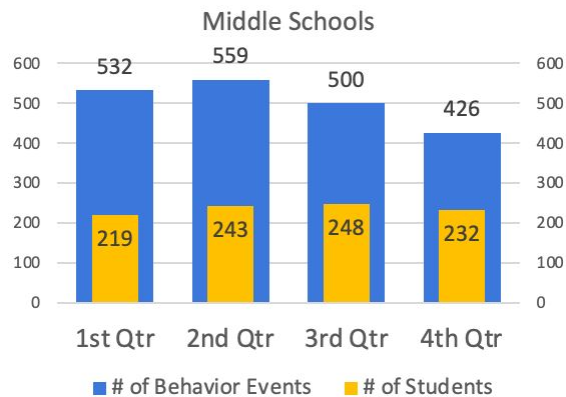
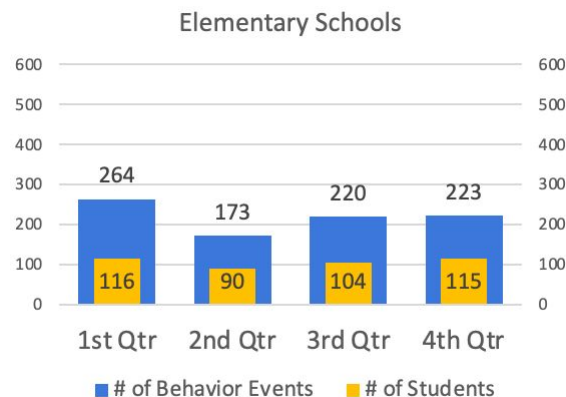
EVERY DAY

MATTERS

ATTEND. LEARN. SUCCEED.

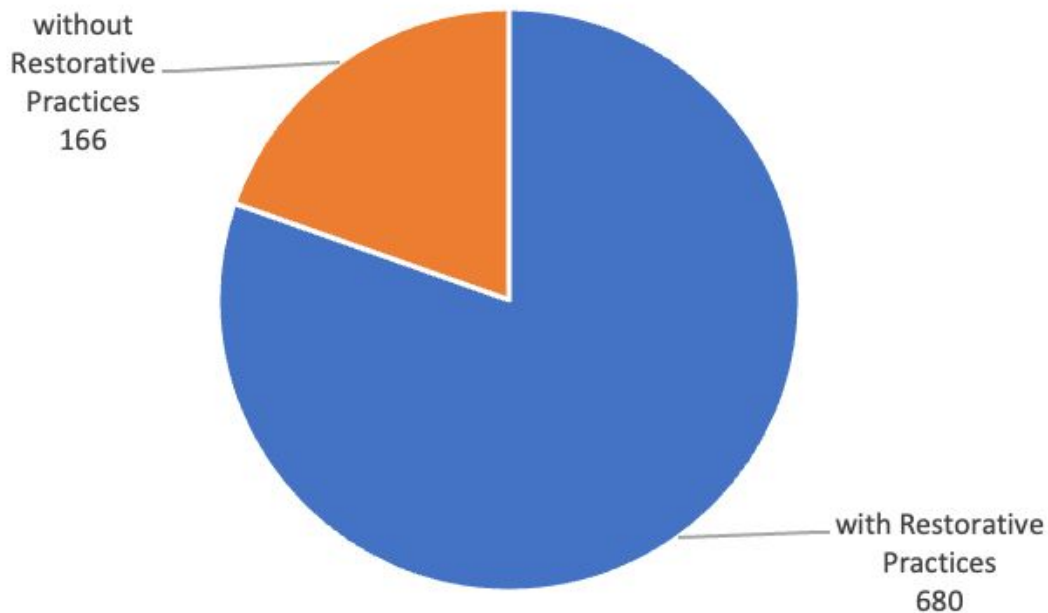
Behavior Events by Level

Behavior events decreased at the Middle and High School levels during Quarter 4, along with the # of students involved in behavior events.



Restorative Practices

Out of 846 Behavior Entries during the 4th Quarter, Restorative Practices were utilized in 680 instances (80.4%).





How
Can I
Help?



KANSAS

Big Brothers
Big Sisters®

DOUGLAS COUNTY



LAWRENCE

Public Schools



**LAWRENCE
SCHOOLS
FOUNDATION**



**BOYS & GIRLS CLUB
OF LAWRENCE**

SITE-BASED MENTORSHIP

in partnership with Lawrence School District



KANSAS
**Big Brothers
Big Sisters.**

YOUTH WITH BIGS ARE LESS LIKELY TO:



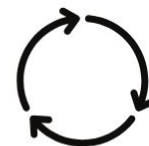
Skip school



**Be involved
in violence**



**Abuse drugs
or alcohol**



**Repeat
negative cycles**

SITE-BASED MENTORSHIP

- Typically involves elementary school youth
- Big meets with Little at school for a minimum of 1 school year
- About 30 minutes during lunch or pre/post school latch-key hours once week
- Spend time eating, reading, coloring, going to recess, playing games, or talking
- Volunteer is best-fit matched to student referred to KSBBBS by teacher or school counselor





KANSAS

Big Brothers
Big Sisters®

DOUGLAS COUNTY



LAWRENCE
Public Schools



BOYS & GIRLS CLUB
OF LAWRENCE



LAWRENCE
SCHOOLS
FOUNDATION

READY TO MENTOR?

Visit kansasbigs.org or contact Jeff Jack, Area Director at jjack@kansasbigs.org

We Are Stronger Together

#497StrongerTogether

