

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

January 25, 2016

CALL TO ORDER PRE-MEETING WORK SESSION

At 5:15 p.m., Board President Vanessa Sanburn called to order a pre-meeting work session of the Board of Education for the purpose of continuing the process of searching for a new superintendent of schools.

ROLL CALL

<u>Board Members Present</u>	<u>Others Present</u>
Vanessa Sanburn, president	Julie Boyle
Marcel Harmon, vice president	David Cunningham
Kris Adair	Janice Dunn
Jessica Beeson	Kevin Harrell
Jill Fincher	Tom Jacobson
Rick Ingram	Paula Meuffel
Shannon Kimball	James Ryan Roberts
	Howard Shuler
	Anna Stubblefield

Howard Shuler, consultant, McPherson & Jacobson, LLC, distributed a stakeholder input report and presented a summary of the major themes expressed by six different stakeholder groups during meetings held January 13-14, 2016. Also included in the report was input as it was received from each group and responses from individuals who completed an online survey that will be used to recruit, inform and screen candidates.

Tom Jacobson, owner and CEO, McPherson & Jacobson, LLC, led board members through an exercise to develop questions and establish procedures to be used during the interview process.

David Cunningham, director, human resources and legal services, assisted by Anna Stubblefield, director, human resources, presented schedules for screening semi-finalist (March 3-4) and interviewing finalist (March 7-8) candidates and led a discussion in regard to ways of identifying members of school and community groups who will participate in the process. Through further discussion, the Board of Education reached consensus for a preferred range of compensation between \$205,000 and \$215,000. This will be negotiated with the final candidate. It was noted that a special meeting will be called toward the latter half of the week of March 7 to name the new superintendent.

BREAK

At 6:27 p.m., the pre-meeting work session concluded, and President Sanburn declared a break until the start of the regular meeting.

CALL TO ORDER REGULAR MEETING

At 7 p.m., Board President Vanessa Sanburn called to order the regular meeting of the Board of Education.

APPROVAL OF AGENDA

Upon a motion by Kris Adair, seconded by Shannon Kimball, the board voted, in a unanimous voice vote, to approve the agenda as printed.

ROLL CALL

<u>Board Members Present</u>	<u>SAT Members Present</u>
Vanessa Sanburn, president	Rick Doll, superintendent
Marcel Harmon, vice president	Kyle Hayden, assistant superintendent, business & operations
Kris Adair	Angelique Nedved, assistant superintendent, teaching & learning
Jessica Beeson	Julie Boyle, director, communications
Jill Fincher	Janice Dunn, clerk
Rick Ingram	
Shannon Kimball	

<u>Others Present (Including Administration and Staff)</u>			
Cris Anderson	Jody Anderson	Tony Barron	Tammy Becker
Ethan Berkley	Travis Berkley	David Cunningham	Laurie Folsom
Kitty Gray	Suzy Green	Kevin Harrell	Denise L. Johnson
Kathy Johnson	Dana Lattin	Janel Leitch	Paula Murrish
Samantha Newlin	Ray Petty	James Ryan Roberts	Stan Roth
Gary Schmidt	Rochelle Valverde		

RECOGNITION OF AUDIENCE

President Sanburn asked for public comment on any item not included on the agenda. There was none.

APPROVAL OF AMENDED CONSENT AGENDA

Following a motion by Marcel Harmon, seconded by Kris Adair, the board voted, in a 7-0 roll call vote, to adopt the items listed on the consent agenda with the following amendment: To the Personnel Report, under Administrative Personnel, add the retirement of Victor Lynn Harrod.

The consent agenda included the following:

- The minutes of the January 11, 2016 executive session, regular meeting
- The January 25, 2016 personnel report as amended (See Attachment No. 1)
- The monthly vouchers in the following account totals:

<u>Fund</u>	<u>Amount</u>
General	\$ 471,055.24
Local Option Budget	1,200,498.48
Food Service	128,385.91
Vocational Education	4,809.48
Special Education	312,634.74
Capital Outlay	712,817.58

Approval of Consent Agenda ~ Monthly Vouchers (Continued)

Virtual School	6,868.19
Professional Development	7,973.10
Bilingual Fund	350.03
Parents As Teachers	526.44
Student Materials Revolve	12,952.28
2013 Bonds	130,262.92
Title I 2016	2,877.40
Title I Carryover 2016	749.67
Indian Educ Title 2016	1,425.94
Perkins Reserve 2016	45.00
KMSG Middle School 2016	2,131.00
Payroll Fund	2,584,185.26
Title III-ESL 2015	10,410.00
Spectra-Medicaid	1,920.07
Health Dept CDRRSG 2016	1,030.66
Loc/Don/Gra	4,966.65
TOTAL	\$5,598,876.04

- Approvals of the following:
 - Amendment to Construction Contract w/Nabholz – Deerfield
 - Amendment to Construction Contract w/Nabholz – Schwegler
 - Implementation of Employee Online Benefit Enrollment
 - Purchasing Authority for Casework

On behalf of the Board of Education, Vice President Marcel Harmon acknowledged and expressed sincere appreciation to the following:

... *Victor Lynn Harrod* for his 31 years of service and devotion to this community and its schools upon his early retirement effective June 30, 2016.

REPORT OF BOARD PRESIDENT VANESSA SANBURN

There was no report.

REPORT OF SUPERINTENDENT RICK DOLL

- Superintendent Rick Doll thanked all of the members of the district's MLK Celebration Committee, including Equity TOSA Danica Moore and principals Nancy DeGarmo and Mike Norris for their leadership. He noted that the "One Dream" Martin Luther King Jr. Celebration presented last Thursday to about 300 attendees at South Middle School was a wonderful multi-cultural celebration. He extended congratulations to the students, staff and community members who were honored as finalists and award recipients.
- Dr. Doll extended congratulations to Jazmyne McNair, a Lawrence High junior, for being honored as the Lawrence Boys and Girls Club Youth of the Year. He also wished her well as she competes at the state level. He noted that the district has recently had a number of state winners and a national winner.

BOARD COMMENTARY

Shannon Kimball

...reported that there will be a hearing tomorrow morning in the House Committee on Federal and State Affairs on HB 2468 that would prohibit school districts from rejecting organizations using their school facilities "solely because such activities included the possession and use of air guns by participants" and "shall not prohibit the possession of

Board Commentary ~ Shannon Kimball (Continued)

an air gun by a pupil on school property if such pupil is a participant in the activities of an organization.” She stated that the board missed the opportunity to submit written testimony because not enough notice was given and encouraged board members to email committee members. She said this is another indication that local control is being taken away from school districts.

Marcel Harmon

...reported that he attended last Saturday the Great Plains Future City Regional Competition at the University of Kansas. He stated that Future City is a cross-curricular program for students in grades 6-8 where they do the things that engineers do including identifying problems, brainstorming ideas, designing solutions, testing and retesting, building models and sharing results through the vision of a city they create. Mr. Harmon reported that a team from Southwest Middle School won the competition and will compete in the finals competition in Washington, D.C. In addition, he reported that a team from Liberty Memorial Central Middle School won second place and all other teams from the middle schools won special awards.

REPORTS

Staff Wellness

Denise Johnson, health and wellness curriculum coordinator, recalled that the Board of Education has supported a staff wellness program since the fall of 2008. She reported that opportunities for physical fitness, nutritional education and social, emotional, and behavioral health have been provided. In addition, she reported that each of the 21 buildings that comprise Lawrence Public Schools has a wellness representative whose mission is to promote wellness by providing information and encourage participation by engaging staff in activities of their choosing. There is also a district wellness team that meets monthly to share resources, connect to community organizations and collaborate on new initiatives.

Ms. Johnson highlighted the Employee Assistance Program (EAP) that provides resources for staff in the areas of legal and financial assistance, elder and child care referrals, counseling, and on-site seminars focusing on a variety of life skills topics. It was noted that the EAP is a successful and valued tool in improving the overall wellbeing of the district's staff.

Parents as Teachers

Suzy Green, Parents as Teachers (PAT) coordinator, reported that PAT is an evidenced-based child development and parenting education program serving families in Lawrence Public Schools through home visits from pregnancy until the child turns three years old.

Ms. Green shared the ways that the PAT program works toward meeting the Board of Education's goals in the areas of excellence, equity and engagement for all the district's students. She noted that parents are engaged as their child's first and most important teacher and encouraged to take responsibility for observing their development, advocating for needs and building relationships with community resources. It was reported that students in the program enter kindergarten more prepared and they excel in learning. The Parents as Teachers program is free to families, universal and it provides more intensive services for families with multiple high needs.

Reports ~ Parents as Teachers (Continued)

In 2014-2015, PAT served 193 children in 162 families and delivered 1,190 personal visits. From those numbers, 6% of the children were identified with a potential delay and referred to community agencies for further evaluation and 94% were on target for physical health, hearing, vision, communication, motor, cognitive and social-emotional development. Currently, there are 35 people on the waiting list to receive services.

Ms. Green reported that funding for all PAT programs in Kansas was cut a number of years ago and has never fully recovered. She further reported that the governor is now recommending that PAT be funded using Temporary Assistance for Needy Families (TANF) dollars which would require a redesign of the program and families not eligible to pay a fee.

OLD BUSINESS

There were no items of old business.

NEW BUSINESS

Approval of Surface Replacement & Equipment for Ryan Gray Community Playground for All Children at Hillcrest Elementary School

Kyle Hayden, assistant superintendent, business & operations, assisted by Tony Barron, director, facilities & operations, and community volunteers Dana Lattin and Janel Leitch, reported on the current condition of the Ryan Gray Community Playground at Hillcrest Elementary School and plans to relocate and reconstruct it.

Mr. Hayden recalled that the fully accessible playground was built in 1993 in memory of Ryan Gray, a former Hillcrest student, who passed away in 1990. He reported that Lawrence Public Schools has worked in partnership with the Ryan Gray Playground for All Children Steering Committee and the Hillcrest Parent Teacher Organization to maintain the equipment and surfacing, but the equipment, surface and general landscaping on and around the playground are in need of significant improvements. He reported that conversations in regard to restoring and enhancing the playground were temporarily suspended until the Hillcrest building design and construction were complete.

It was reported that \$60,000 has been raised for the playground since October 2015 through foundation grants and individual donations, and there are plans to seek additional funding through various other foundations, community organizations and businesses, individuals, the City of Lawrence and fundraising activities.

The new playground design and site plan were presented and a recommendation was made to relocate and reconstruct the playground on the Hillcrest site. The total cost for the project to provide landscaping, refurbish existing equipment, replace the surface and ship and install new equipment will be paid through the district's Capital Improvement Plan, and the Ryan Gray Playground for All Children Committee has agreed to raise money to help pay for new equipment.

Following discussion, a motion was made by Rick Ingram, seconded by Jessica Beeson, to approve a purchase contract with ABCreative in an amount not to exceed \$260,000 for the replacement of the surface and equipment for the Ryan Gray Playground, (knowing that) the district will be reimbursed up to 50% of the project cost/or \$150,000

New Business ~ Approval for Ryan Gray Community Playground (Continued)

from donation and grant funds raised by the Ryan Gray Playground for All Children-Hillcrest Elementary School group and deposited with the Lawrence Schools Foundation. The motion passed by a 7-0 roll call vote.

ADJOURNMENT

At 7:59 p.m., a motion was made by Shannon Kimball, seconded by Marcel Harmon, to adjourn the regular meeting of the Board of Education. The motion passed by a unanimous voice vote.

Janice E. Dunn
Clerk, Board of Education

PERSONNEL RECOMMENDATIONS**ADMINISTRATIVE PERSONNEL (LESS THAN 12 MONTHS)****RETIRED**

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
HARROD, VICTOR L	06/30/2016	SMS	1.0000	PRINCIPAL ASSISTANT

The administration recommends that Victor Harrod's request for early retirement be approved by the Board of Education with sincere appreciation for his 31 years of service and devotion to this community and its schools.

CLASSIFIED PERSONNEL (12 MONTHS)**NEW ASSIGNMENT**

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
LONG JR, STEVEN ALLYN	01/11/2016	LMCMS	1.0000	CUSTODIAN
MOLTON, STACY LYNN	01/19/2016	ESDC	1.0000	ADMIN ASST INSTRUCTIONAL SRVC

CHANGE POSITION

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
JONES, SHANNON DAWN	01/19/2016	MAINTENANCE	1.0000	CUSTODIAN LEAD FLOATER

RESIGNED

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
LANPHER, BRADLEY K	01/29/2016	LFSHS	1.0000	MAINTENANCE GENERAL
STEWART, JEFFEREY SCOTT	01/12/2016	MAINTENANCE	1.0000	CUSTODIAN LEAD FLOATER

CLASSIFIED PERSONNEL (LESS THAN 12 MONTHS)**NEW ASSIGNMENT**

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
* LAWSON, CHLOE ANN	01/11/2016	LHS	1.0000	PARA EMOTIONALLY DISTURBED
* NEWMAN, CORY STEVEN	01/11/2016	LHS	0.9375	PARA INTERRELATED RESOURCE
* PITTMAN, DECOREY JERRON	01/19/2016	LMCMS	0.9375	PARA EMOTIONALLY DISTURBED
RADKE, BRANDT WILLIAM	01/19/2016	SUNFLOWER	0.9375	INSTRUCTIONAL SUPP ASST MATH
* ROBERTS, ALEXANDER GREGORY	01/11/2016	WOODLAWN	0.9375	PARA INTERRELATED RESOURCE
ROBERTS, ALEXANDER GREGORY	01/11/2016	WOODLAWN	0.0625	NON INSTRUCTIONAL MONITOR
* RUCKER, JOSHUA WALTER	01/11/2016	DISTRICT WIDE	0.9375	PARA SPEECH LANGUAGE

CHANGE FTE/HSR

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
BUSH, LINDA K	01/10/2016	HILLCREST	0.8125	FOOD SERVICE ASSISTANT II

RESIGNED

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
DALEY, BRANDON S	12/18/2015	KENNEDY	0.9375	PARA TITLE I
* LEFLORE, BAR'SHEKA T	01/13/2016	WMS	0.9375	PARA MULTIPLE DISABILITIES
* SCHAUMBURG, BAILEY D	12/18/2015	LFSHS	1.0000	PARA AUTISM
SIDWELL, AMBER C	12/18/2015	KENNEDY	0.9375	PARA TITLE I

PERSONNEL RECOMMENDATIONS

NON-CONTRACTED PERSONNEL

NEW ASSIGNMENT

<u>Personnel</u>	<u>Effective</u>	<u>Location</u>	<u>FTE</u>	<u>Position</u>
FOLEY, JENNIFER NOEL	01/11/2016	DISTRICT WIDE	1.0000	SUB WAREHOUSE PRINTSHOP
PENNEL, JAIME MICHELLE	01/10/2016	SUNSET HILL	1.0000	SUB PARA SPED

* = Special Education Budget