

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

April 25, 2016

MOTION FOR EXECUTIVE SESSION

At 6 p.m., Board President Vanessa Sanburn called to order a meeting of the Board of Education for the purpose of entering executive session. A motion was made by Kris Adair, seconded by Shannon Kimball, to recess to executive session *to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract*, with Dr. Rick Doll, superintendent; Kyle Hayden, assistant superintendent, business and operations, and chief board negotiator; Dr. Angelique Nedved, assistant superintendent, teaching and learning; Jerri Kemble, assistant superintendent, educational programs and technology; David Cunningham, director, human resources and legal services; and Dr. Anna Stubblefield, director, human resources; invited to be present, and with the board to return to open session in this room at 6:50 p.m. The motion passed by a unanimous voice vote.

BREAK

At 6:50 p.m., the board returned to open session where President Sanburn declared a break until the start of the regular meeting.

CALL TO ORDER REGULAR MEETING

At 7 p.m., Board President Vanessa Sanburn called to order the regular meeting of the Board of Education.

APPROVAL OF AGENDA

Upon a motion by Kris Adair, seconded by Jessica Beeson, the board voted, in a unanimous voice vote, to approve the agenda as printed.

ROLL CALL

<u>Board Members Present</u>	<u>SAT Members Present</u>
Vanessa Sanburn, president	Rick Doll, superintendent
Marcel Harmon, vice president	Kyle Hayden, assistant superintendent, business & operations
Kris Adair	Angelique Nedved, assistant superintendent, teaching & learning
Jessica Beeson	Jerri Kemble, assistant superintendent, educational programs & technology
Jill Fincher	Julie Boyle, director, communications
Rick Ingram	Janice Dunn, clerk
Shannon Kimball	

<u>Others Present (Including Administration and Staff)</u>			
Norah Aldwayan	Ashley Beason-Manes	Jennifer Bessolo	
Mike Bessolo	John Bode	Kathy Bowen	Jesse Brinson
Christina Brumfield	Jie Chen	David Cunningham	Samrie Devin

Roll Call ~ Others Present (Continued)

Persephone Dobbs	Rachel Dobbs	Jennifer Fessenden	Marne Fleming
Laurie L. Folsom	Heidi Fowler	Ron Fowler	Burton Gepford
Zekkiah Glover	Jeff Haas	Wendy Haas	Will Haas
Nancy Hamilton	Jeff Harkin	Kevin Harrell	Barbara Hart
Ethan Hart	Devin Heath	Shane Heiman	Anna Heinritz
Amanda Hoffman	Clarence Hoffman	Zanna Ingram	Charla Jerome
Denise L. Johnson	Kirk Johnson	Amy LeMert	Eve Loos
Jake Loos	John Loos	Dani Lotton-Barker	Myron Melton
Jackie Mickel	Adina Morse	Channing Morse	Jack Morse
Paula Murrish	Chris Orlando	Bella Otter	Courtney Otter
Etta Otter	Lily Otter	Steve Otter	Stefan Petrovic
David Rahija	Erin Rahija	Adrian Rantilla	Stan Roth
Gary Schmidt	Valerie Schrag	Brandi Simpson-Glover	
Anna Stubblefield	Andy Theroff	Birgitte Theroff	Susan Theroff
Rochelle Valverde	Gary Vespestad	Karen Vespestad	Kate Welch
Kirsten Wondra	Amy Yeakel		

SPECIAL RECOGNITION*Destination Imagination Award Winners*

Kathy Bowen, teacher on special assignment, gifted education, acknowledged a number of USD 497 students who participated and won awards in the Destination Imagination tournament held on Saturday, April 2, at Southwest Middle School. She reported that teams from West Middle School and Lawrence Elementary won the Spirit of DI Award given for exceptional spirit, teamwork, volunteerism and sportsmanship. In addition, Ms. Bowen noted that Dr. Rick Doll received the 2016 Superintendent of the Year award.

Kansas City Area Teachers of Mathematics Honors

Kathy Bowen, teacher on special assignment, gifted education, assisted by Anna Heinritz, gifted education teacher, Quail Run Elementary School, recognized USD 497 students who participated and received honors in the 2016 Kansas City Area Teachers of Mathematics (KCATM) Contest held on Saturday, April 2, in Olathe. It was reported that there are two components to the contest, team competition and individual competition, and Lawrence had winners in both. Schools represented included Quail Run, Sunset Hill and Langston Hughes Elementary Schools and Southwest and Liberty Memorial Central Middle Schools.

Model United Nations Honors

Gifted education facilitators, Devin Heath, Liberty Memorial Central Middle School; Ashley Beason-Manes, South Middle School; Dani Lotton-Barker, Southwest Middle School; Charla Jerome, West Middle School; and Kate Welch, Lawrence High School; recognized students from their respective schools who participated and received honors in the recent Model United Nations.

Kansas History Day Competitors

Gifted education facilitators, Devin Heath, Liberty Memorial Central Middle School and Ashley Beason-Manes, South Middle School, and social studies teacher, Valerie Schrag, Lawrence High School, recognized students from their respective schools who competed in the Kansas History Day state competition held on Saturday, April 23, in Topeka.

RECOGNITION OF AUDIENCE

President Sanburn asked for public comment on any item not included on the agenda.

Jesse Brinson, parent, reported that he recently attended the Justice Matters 2016 Nehemiah Assembly and asked if the district could allocate \$100,000 to equip and train teachers and professionals to provide tailored services for preschool-aged children who have suffered trauma.

APPROVAL OF CONSENT AGENDA

Following a motion by Marcel Harmon, seconded by Shannon Kimball, the board voted, in a 7-0 roll call vote, to adopt the items listed on the consent agenda.

The consent agenda included the following:

- The minutes of the April 11, 2016 executive session, regular meeting
- The financial reports including school activity funds
- The April 25, 2016 personnel report
- The monthly vouchers in the following account totals:

<u>Fund</u>	<u>Amount</u>
General	\$ 379,094.85
Local Option Budget	128,241.93
Food Service	158,305.46
Vocational Education	4,033.82
Special Education	65,019.30
Capital Outlay	2,987,542.91
Virtual School	16,686.66
Professional Development	5,372.75
Bilingual Fund	688.00
Student Materials Revolve	5,372.32
Contingency Reserve	10,853.33
2013 Bonds	78,698.45
Title I 2016	8,211.00
Indian Educ Title 2016	409.80
Johnson O'Malley 2016	154.93
Carl Perkins 2016	1,055.54
Title VIBDIS 2016	6,234.35
KMSG Middle School 2016	1,827.00
Payroll Fund	2,719,383.82
Spectra-Medicaid	25,561.12
Health Dept CDRRSG 2016	521.88
Loc/Don/Gra	<u>17,575.84</u>
TOTAL	\$6,620,845.06

- Approvals of the following:
 - Motion & Resolution in Regard to Non-Renewal of Certified Staff (See Attachment No. 1)
 - Instrumental Repair/Maintenance Contracts for Band & Orchestra
 - Contract for Interior Signage – Free State, Quail Run
 - Amendment to Construction Contract w/AB Bradley – Woodlawn

Approval of Consent Agenda (Continued)

On behalf of the Board of Education, Vice President Marcel Harmon acknowledged and expressed sincere appreciation to the following:

...*Mary Lou Almanza* for her 33 years of service and devotion to this community and its schools upon her retirement effective June 7, 2016.

...*Patricia Jilka* for her 11 years of service and devotion to this community and its schools upon her retirement effective May 27, 2016.

REPORT OF BOARD PRESIDENT VANESSA SANBURN

There was no report.

REPORT OF SUPERINTENDENT RICK DOLL

- Superintendent Rick Doll reported that he was out of town last weekend and unable to attend Cordley's 100th anniversary party on Sunday, but is pleased the weather held off and the community was able to enjoy carnival games, historical displays and panel discussions. He extended thanks to the Cordley staff and parent volunteers who worked many hours to plan and host the event.
- Dr. Doll announced that the community has an opportunity this Friday, April 29, from 6-8 p.m. to attend a come-and-go-style open house at Sunset Hill Elementary School following extensive building improvements there. He stated that the school will host a Cultural Kaleidoscope showcasing student artists and authors.
- He reported that the board lunch scheduled for tomorrow will be at Schwegler Elementary School starting at 11:30 a.m.

BOARD COMMENTARY

Shannon Kimball

...clarified that the time for the Open House/Cultural Kaleidoscope at Sunset Hill Elementary School on Friday evening, April 29, is 6-8 p.m. and not 4:30-6:30 p.m. as is printed in the agenda.

Jessica Beeson

...reported that she attended Cordley's 100-year Anniversary Celebration, saying it was a very nice event.

REPORTS

Digital Citizenship

Jerri Kemble, assistant superintendent, educational programs and technology, assisted by Denise L. Johnson, curriculum coordinator, health and wellness; Christina Brumfield, library media specialist, Hillcrest Elementary School; and Marne Fleming, guidance counselor, Southwest Middle School; reported on the ways the district is meeting the Board of Education goal to *investigate and plan for an integrated digital citizenship curriculum that includes parent education*.

At the elementary level, library media specialists are introducing cyber safety by encouraging students not to share personal information, to use good manners when communicating, to never meet with someone they've met online and to be respectful when doing Internet research.

The middle schools are educating parents about digital citizenship through meetings with staff members, school resource officers, and members of the Lawrence Police Department. Students participate in grade-level assemblies with guest speakers and are

Report ~ Digital Citizenship (Continued)

guided through lessons in the classroom that define cyberbullying, identify their responsibilities when they are online and encourage them to be cautious when creating a digital footprint.

It was reported that promotion of digital citizenship at the high school level is being developed and general next steps include identifying additional resources for parents, working with leadership teams and finding ways for collaboration between the district, community and parents.

Update on Learning Forward/Future Ready Initiative

Jerri Kemble, assistant superintendent, educational programs and technology, assisted by Jennifer Fessenden, supervisor, technology services, and Kirsten Wondra, assistant director, curriculum, instruction and assessments, presented an update to the Board of Education on the progress of the Learning Forward/Future Ready Initiative, with particular emphasis on the 1:1 iPad rollout to the middle schools.

Ms. Kemble reported that the technology department will distribute iPads to middle school teachers during the first week in May. She stated that continued work is being done to find ways to give Internet access to students after they receive their devices. Ms. Kemble said she is reaching out to the community and also looking into grants to assist with this. In addition, the district is working to locate places with Wi-Fi access where students would be allowed to go to connect, to secure more Kajeet devices for student check out and to find options for reduced Internet rates for families who need them.

It was reported that Wireless Training Solutions (WiTS), a professional services and consulting firm, has completed an infrastructure assessment at each building to ensure that sites are equipped to handle the increased volume of devices and network activity.

Opportunities for professional development prior to next year were shared that will assist in educating teachers on the use of technology and devices in the instruction of students. Most of the training is required for middle and high school teachers plus there are options for extended and specialized learning.

The district is working with the University of Kansas to develop an external program evaluation of the Learning Forward/Future Ready Initiative that will provide a formative assessment along with long range data. Middle and high school building teams that represent varied grades and subject areas have been formed to help in the development of norms, communication and a rubric for response to the data collection.

Work will continue on digital citizenship, classroom management, student access, parent academies, filtering solutions and policy implementation as well as other issues related to the initiative.

Superintendent Leadership Transition

Kyle Hayden, assistant superintendent, business & operations, detailed his recent work as he transitions toward his new role as superintendent of schools effective July 1, 2016. He reported on administrative positions that have been filled, meetings he has had with community leaders and district-related activities in which he has participated.

Report ~ Superintendent Leadership Transition (Continued)

Mr. Hayden reported that he especially enjoyed meeting with student council representatives at both high schools and has completed one-third of his meetings with building leadership teams at each of the schools. He noted that he uses the Board of Education goals and the district's mission to drive the conversations as well as the goals and vision of the Kansas State Department of Education recently presented to administrators by Commissioner of Education Randy Watson. He said the conversations have been good as he has encouraged team members to speak their truth and there have been common threads running through them. Mr. Hayden noted that many more positive statements than criticisms have been expressed. He said he has seen a lot of passion from people who really care about what they do, and he is particularly interested in taking opportunities to express appreciation.

He said he continues to research the potential for conducting a professional survey through Patron Insight in regard to the culture and climate of the district.

OLD BUSINESS

There were no items of old business.

NEW BUSINESS

There were no items of new business.

DATES FOR JOINT MEETING

Board President Vanessa Sanburn asked board members to weigh in on the potential for a joint meeting with city and county commissioners on either June 13 or June 27 prior to the regular board meeting. A couple of board members will be unable to attend one or both of those meetings, but most indicated they would be present on June 13, with June 27 as the alternate date.

ADJOURNMENT

At 8:21 p.m., a motion was made by Shannon Kimball, seconded by Marcel Harmon, to adjourn the regular meeting of the Board of Education. The motion passed by a unanimous voice vote.

Janice E. Dunn
Clerk, Board of Education

Motion and Resolution in Regard to Non-Renewal of Certified Staff

Madame President, I move the adoption of the following resolution:

RESOLUTION

WHEREAS, we have received from the Administration a list of currently employed certified staff whose employment contracts are recommended for non-renewal for the 2016-2017 school year; and

WHEREAS, the Board of Education of the District finds the contracts of each of the individuals on said list should be non-renewed for the school year 2016-2017. The Board of Education also finds these staff members should be given written notice on or before May 20, 2016 of the intent of the Board of Education to non-renew their contracts for the 2016-2017 school year;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE DISTRICT AS FOLLOWS:

It is hereby declared to be the intent of the Board of Education of the District that the employment contracts of the following staff members as certified staff be non-renewed for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
BOWER, JOSEPH CALVIN	TEACHER CAREER AND TECH ED	COLLEGE AND CAREER CENTER
SOSTARICH, TIM	TEACHER SECONDARY	LAWRENCE HIGH
REED, MELISSA RENE	TEACHER SECONDARY	LAWRENCE FREE STATE HIGH

The Clerk of the Board is directed to cause written notice to be served on the listed staff members on or before May 20, 2016 of the Board's intent to non-renew their contracts for the 2016-2017 school year.

ADOPTED by the Board of Education of Unified School District No. 497, Douglas County, Kansas, this 25th day of April, 2016.